

Private

8-61

G. R. S. IX-5]

Previous references.

23 7 0782

1916.)

(8.9m)

File No. 53

Serial Nos.

1-2-3

Later references.

G. 7 140-18 8/2: 1-2, 13 Feb 1919

13. 69-23-1

14. 55. 26, 37, 57, 48 + 71

G. 8. 155. 2. 163.

Sany. 35-30 (112)

GENERAL AND REVENUE SECRETARIAT.

SHA 381-32-1

Serial Nos. 1-2-3

Part B for

Memorandum (1)

SUBJECT.

Reorganization of the manual
settlement of the General
Revenue Secretariat.

To The Comptroller

No. 15 933 21 24 11)

Sanction the

with effect from 15 5 4)

PSN

GENERAL AND REVENUE SECRETARIAT.

NOTES

File No. 53-14

FILE HEADING

Reorganization of the Menial Establishment
of the Rev. - Secretariat

From

No	Dated		Received
Diary No.	Enclos.	Spare Copies.	Serial No.

BRIEF ABSTRACT OF LETTER.

NOTES AND ORDERS

P.T-6

93786

(2)

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

1) Petition from Abdulla and 122 other peons of the Genl. & Rev. Secretariat, praying that in view of the famine prices prevailing, the grain compensation allowance they are now getting may be made a permanent addition to their pay, or if this is not possible, at least continued till there is an appreciable improvement in prices.

Dewan's Order.

2) May be referred to the Secretary, G.R.S. for his opinion. These people deserve consideration, if it is possible to show any.

Intd. M.V.

5. 11. 1914.

Dewan
9/11

3) Cash Secy

M.
9/11

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

P.T.C

3786

(3)

G.R.S. 131

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

3647
12

4) The above prayer of the memos of G.R.S. involves practically a revision of the scale of G.R.S. memos etc., either permanently or temporarily

Subd for orders

13/11/14

5) This may be sent to Branch for consideration of the prayer as regards the continuation of the Grain Compensation allowance

To B. I

14/11/14

14/11

Agd
P.K.

Subd

6) Grain Compensation allowance is being disbursed to officials & memos drawing a pay not exceeding Rs 20 p. m. in the Bangalore St Salub, every month since July last; and under the

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Standing orders it may be continued so long as rafi is selling at less than 12 seers per ripe; but not otherwise.

By Living at Bangalore
19.11.14 has become very costly of late, & wages have also gone up high.

88

19/11/14

7) It is also a point for order whether the members of the highest office in the state may not be given a small loan also

By Seony)

19/11/14

8) What is the scale for honor?

20/11/14

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

General and Revenue
Secretariat.

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9) The Menial Establishment was revised in Government Order No.G.7453-4/G.M.236-07-2 dated the 19th

June 1908. This Establishment was adequate under the conditions then existing. The number of officers and the number of branches and sections have since increased as detailed below necessitating a revision of the Establishment according to present needs:-

1. Secretary, Education & Agriculture.

Rev. Secy 2. Deputy Secretary to Government.

3. Branch VI.

4. Translation Section.

5. Dispensary.

6. Telephone attendance.

7. Cycle Pahara.

8. Conservancy Supervision.

10) The following circumstances have been taken into consideration in proposing the revised scale:-

i. Stagnation in pay of the menials in the existing scale. The period of stagnation ranges from 6 to 15 years.

ii. The need for a Senior Menial Officer to control the office conservancy staff and pahara and be responsible for the office tidiness and safety.

iii. Arrangements for quick delivery work in the Establishment of First and Second

This is very necessary. Otherwise the office premises cannot be kept clean & the attendance & the Pahara officers properly checked

NOTE—Contn. sheet.

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Members of Council.

iv. Fixing the number of the several classes of menials for the branches and sections according to present needs.

v. The rigidity of a separate class of cycle orderlies in the Existing Scale and the difficulties arising when they become prematurely unfit for the work with no chances to get into the other services of the Manial Establishment.

As continuous cycling tends to affect health interference is necessary
B

11) Main Features of the Proposal.

1. To prevent stagnation, a progressive scale of pay has been proposed for menials of lesser pay such as dalayats, peons, sweepers, scavengers & class cars & for Mutchis and Dafterbands who are required to be literate. This scale is expected to produce better efficiency as the menials will be keen on ^{have better} ~~giving~~ ^{improvement &} satisfaction and earn increments.

This steady flow of promotion will be appreciated by them in these hard times when prices of provisions are running high and is likely to satisfy their requests as noted in their petition.

* Paper under disposal

2. Out of the number of Mutchis proposed, one with a local allowance of Rs.5/- is intended for supervising the work of the conservancy and pahara staff, and one to work as Shroff.

Both these appointments should be given to selected men & a local allowance is desirable
B

3. An allowance of Rs.2/- per mensem has been provided ^{for a} ~~one peon~~ ^{peon} in each of the

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^{he is}
Councillor's establishments if ~~they are~~ employed
on bicycle orderly duty.

4. Statements showing the number required in
the several classes of menials prepared in accor-
dance with the present needs, are appended hereto as
annexures.

Statements A & B

Five men have been provided for work under the
Secretary, Education and Agriculture, to supplement
the four men working under him out of the menial
staff sanctioned for the Office of the Secretary,
Economic Conference.

Six men have been provided for work under the
Deputy Secretary.

^{The City is underlain in}
5. It is proposed to merge the class of dala-
yats and peons. Provision is made to grant an ---
allowance of Rs.2/- per mensem to any dalayat or
peon appointed to do bicycle orderly duty. This
elastic arrangement will enable persons doing cycle

orderly work to revert to their ordinary duties as
peons whenever they choose to do so or are found
unfit.

6. In the proposed scheme, dalayats and peons
are brought under a single class. To maintain this
distinction, it is proposed to designate men draw-
ing Rs.7 and 8 as peons and those drawing Rs.9 & 10
as dalayats.

7. A personal allowance of Re.1 is proposed
to 12 men noted in the margin who have been draw-

*The appointment
has been newly
created but no
menial establishment
has been provided.
Considering that three
of these men are required
for work in the office, one
in the morning and two
in the afternoon the number
six proposed is by no
means large*

*h
12/1/14*

1. Arulappa.
2. H. Munivenkata.
3. Honna.
4. Jetty Venkataramana.
5. Abdul Hai.
6. Bhavani.
7. Narasojee.
8. Mysore Thimma
9. Seebiah.

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10. S. Siddappa.		drawing the pay of the 1st class dalayat for over
11. V. Narasimha.		six years, as the proposed progressive scale of
12. Akbar.		pay does not benefit them.

8. The proposed scheme provides for a larger menial establishment (an increase of 21 hands) while the excess expenditure involved is only Rs. 20 $\frac{3}{4}$ per month

Bharainsamfer

11. 12. 14

Dy Secy.

12) The proposals involve an increase of four in the number of mutes, 7 of sweepers, 11 of pems and one of sweepers while there is a reduction of Daffadar ~~by one~~ and 7 mualahis by one each. A revision which proposes an addition of 21 hands at a cost of only Rs 20 $\frac{3}{4}$ per month to meet the demand. As regards the need for these additional hands I agree with the ~~proposition~~ ^{proposition}.

13) I also think it desirable to fix an incremental scale of pay for the lowest class of menials instead of making

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from others depend on vacancies which are not always given with reference solely to seniority or merit.

14) The Registrar's proposals seem to me suitable and may be approved. Before sanctioning the final Levy he to be consulted

Levy

12/1/14
Rn.

15) Please consult the Fin. Dept.

Done
23/1/14
Rn.

File No 988 of 14

16) Branch II for favour of remarks.

Rn.
26/1/14

17) The paper under disposal is a petition of the menials praying that the grain compensation allowance paid to them may be either added on permanently to their pay or continued till the condition of things satisfactory improves.

18) As its very name implies Grain Compensation allowance is a 'special' allowance and cannot be added on permanently to pay. But as has been pointed out by Br. I, the alternative

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prayer that it may continued till better conditions ~~come to~~ prevail is practically sanctioned as this allowance will continue to be paid as long as rafi is selling at less than twelve seers per rupee.

19) The paper under disposal does not therefore require further consideration and it is not quite clear why a new scale for the menial Establishment is proposed in paras 9-11 above. The general impression is that the Secretariat is ~~overmanned with~~ has got too many menials and ~~without considering~~ ^{it is necessary to consider} the necessity or otherwise of the existing number. It ~~was~~ before proposing ~~any~~ ^{to} increase ~~it~~ by 21 hands as now proposed.

20) The scheme of revision involving an addition of 21 to the existing strength is stated to ~~involve~~ entail an additional exp^t of only about 20 ³/₄ Rs per ~~the~~. This result, on the face of it, ~~is too~~ ~~cannot be said~~ is too good to be true particularly as the maximum number of none of the appointments is reduced. The calculation is based on taking the

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average of progressive appointments
like $8 - \frac{2}{5} - 20$, $7 - \frac{1}{6} - 10$, ^{being taken} at the average of
twelve years' pay. This is apparently
not quite correct because only two increments
are earned within twelve years and
the twelve years' average would be
the same whatever may be the
number of increments earned subsequent
to the twelve years & whatever may
be the maximum pay.

According to this calculation
there would be no difference in
the value of two appointments one
carrying pay $7 - \frac{1}{6} - 10$ & the
other $7 - \frac{1}{6} - 12$ or between $8 - \frac{2}{5} - 20$
and $8 - \frac{2}{5} - 15$. The ^{more correct} ~~proper~~ ~~was~~
method of calculation in these cases seems
to be to take the average pay
during 30 years. If this is
done the value of $8 - \frac{2}{5} - 20$ is 13 &
of $7 - \frac{1}{6} - 10$ is $8\frac{4}{5}$ — & not $9\frac{1}{2}$ and
 $7\frac{1}{2}$ as calculated by the Cash Secⁿ. This would
result in the additional cost ^{working up} ~~amount~~
to ^{about} 40.2 Rs p.m. and not $21\frac{3}{4}$ as arrived at
by the Cash Secⁿ.

(21) It is very unusual to attach a proportion
scale of pay to menial servants and of

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Such a scale is sanctioned for the
Secretariat Govt. cannot well refuse
to apply a similar scale to
the Head Quarter Offices, ^{to} ~~where the~~ and
it is necessary to calculate what
such a proposal would cost Govt.
before and whether Govt. is prepared
to bear such extra exp^e before thinking
of applying it to the Secretariat.

by
27/11

734

22)

1. The petitioners request that as the price
of provisions do not show any signs of going down the
temporary addition of grain compensation allowance
given to them may be included in their permanent pay
or if this is not possible, that the grain compensa-
tion allowance may be given to them till the prices
of food grains ^{continue} ~~contain~~ to rule high. It is impos-
sible to expect that the prices will ever again go
down to their old level and a large part of the rise
is practically of a permanent character. A general
increase of the lowest rate of pay allowed to menials
is a problem which has to be solved sooner or later.
The conditions calling for relief are not however
peculiar to the Secretariat menial staff and the
question of allowing an addition to ^{the} pay of the lowest
paid servants has to take into account the establish-
ments of

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of all ~~other~~ offices. Such increase will involve
a large addition to permanent recurring expenditure
and on general financial grounds cannot now be su
^{ported}
plied. The only course open is to afford tempora
relief and this is being done by continuing the gr
compensation allowance as long as the conditions r
quire it. The petitioners may be assured that su
allowance will be continued until the present leve
of prices last\$.

23) 2. The General and Revenue Secretary has pro
posed the following:--

(1) Increase of the strength of the menial
staff by 21 hands namely:--

plus 4 Mutchees and Bookbinders
plus 7 Dufterbunds Minus 1 Shroff
plus 11 Dalayats Minus 1 Duffedar
plus 1 sweeper Minus 1 Masalachi
plus 1 Bicycle orderly

(2) Progressive instead of fixed pay for the
following:--

(1) Mutchees and Bookbinders } 8--2/5--20
and Dufterbunds }

(2) Dalayats, peon, Lascars, Sweepers and Sca
vengers 7--1/6--10

(3) Personal allowance @ Re.1 each to 12 Dala
yats.

(4) Allowance of Rs.2 each to Bicycle-orderlie

(14)

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(5) An allowance of Rs. 5 to a Mutchee and Bookbinder for supervising conservancy work.

24) 3. An addition of ²¹~~22~~ hands is stated to be necessary for new sections formed and new officers appointed. The four additional Mutchees and Bookbinders proposed are thus distributed:-

(Strength)	Addition.	Reduction.
Branch VI	1	
Council ~~and~~ ^{tion} Secretary	1	
Records		1
Cash section	1	
Dispensary	1	
Conservancy	1	

The hand withdrawn from the Records may be given to Branch VI. The Council and Cash sections consist only a few hands and each of these sections cannot require a Mutchee and Bookbinder. The Mutchee or Mutchees attached to the other branches may be required to attend to the work of these sections also. It is difficult to see why a Mutchee and Bookbinder is proposed for the Dispensary. The supervision of conservancy work is apparently part of the work of the Branch Superintendents and of the ^{Cash}~~last~~ section. ✓ the employment of a separate hand for this work can not be supported. There is accordingly no case for any addition to the number of Mutchees and Bookbinders.

25) 4. Seven new Dufterbunds are proposed to be dist

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distributed as under:--

Branch III 1 General Despatcher 1

Records & Library 2 Stationery & Forms 1

Vernacular Records 1 Stores 1

The hand proposed for Branch III is perhaps for the Legislative Library. A clerk of the Branch is apparently in charge of this Library and the need for a Dufferbund is not evident. If a hand is necessary a peon or Mutchee may be spared from the reserve of 16 men shown in the list. There are already five Dufferbunds in the General Records and Library and need for two more is unexplained. The necessity of allowing another Dufferbund for the Vernacular Records is also not explained. For despatch work a Dufferbund is provided; as the clerical part of this work is tended to by a clerk ^{or clerks} and there are a large number of peons for delivery work, the need for a Dufferbund in addition for this work is unconvincing. As the clerical work in connection with the "Stationery and Forms" will be attended to by a clerk of the Cash Section and the menial work by peons, the necessity for a Dufferbund for this work also is not established. A Dufferbund is proposed for "Stores". In view of the nature of this work there should be no need for a Dufferbund for "Stores." There is accordingly no case for raising the number of Dufferbunds also.

26) 5.

An addition of 11 Dalayats and peons is

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proposed to be distributed as under:--

Secretary's Departments		
Education & Agriculture	Plus 5	Minus
Deputy Secretary	5	
Branch II	1	
Branch VI	2	
Library		3
Stationery		1
Pahara	1	
Reserve		4
Stores		1
Waterman	1	
Telephone	3	
Translator	1	
Dasara	1	
	20	9
		11

The Secretary to Government in the Departments of Education and Agriculture is also the Secretary to the Economic Conference. The office of the Secretary to the Economic Conference consists of only five clerks but it has a menial establishment of seven hands. The provision of a staff of menials for the head of this office is apparently included in the total number of seven and another staff of 4 servants to the same officer in another capacity may not be necessary. If however some small staff is necessary.

One of them has been since removed - One is left to the King's Wood - there are therefore only five menials for the office - One very busy office - One very busy and staff - there are only two menials - they are small in number

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the reserve of 16 hands should be drawn up for this purpose. The Translator^{own} section is apparently a small one and a separate peon for it ~~must~~^{may} be unnecessary. The Dasara section is one opened^{only} for a few months in the year and as it is formed out of temporary staff^{or staff} transferred from other branches the provision of a permanent servant for it does not appear to be necessary. For "Stores" three peons are provided. With a staff of 12 lascars who should be available for all work of "Stores" it is not clear if it is necessary to allow a separate staff of peons also for "Stores." If these hands are released and added to the number (9) of reduction noted above, the total will be 12 hands available for meeting the other requirements noted in the statement at the beginning of this para. In these circumstances no case for increasing the ^{number of} Dalayats and peons can also be considered as having been made ~~out~~ out.

27)

6. A sweeper and ^a bicycle orderly in addition proposed. If these are absolutely necessary, it should be possible to spare them from the reserve 16 hands.

28)

7. It is proposed to make the pay of Mutchies Bookbinders, Dufterhunds, and Dalayats and peons progressive. A progressive scale ~~pay~~ is not suitable for menial establishments. Every servant is reduced to the same level and in practice instances of wi

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withholding periodical increments will be extremely rare. A large establishment of 235 hands should offer prospects of promotion to higher rates ^{of men,} to deserving men. It is not stated why deserving men can not be promoted in vacancies which must be occurring every year. In these circumstances the proposal to make the rates of pay progressive or to give personal allowances cannot be supported.

29) 8. — An allowance of Rs. 2 to each of the bicycle orderlies is proposed. If any extra payment is considered necessary in the case of these men, an allowance of Re. 1 per mensem appears to be sufficient.

30) 9. The Menial Establishment includes 8 Masalchis. Now that the Secretariat is provided with electric lights there appears to be no need for this class of servants. The reduction of the strength of the establishment by eight hands seems to be possible.

31) 10. It is not clear why a reserve staff should be kept. Apparently leave vacancies are filled up by appointment of acting men and the question of dispensing with the reserve may be considered.

32) 11. — I append below some figures to show the strength of menial staffs allowed to Secretariats in British India and it will be seen from them that the menial staff allowed to our Secretariat is already considerably larger than that of any other Secretariat. In such circumstances any proposal to add to the

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establishment can not be supported.

Received on
Recd 5.2.15

C. M. Secy

Sub D

10/1
9/2/15

Recd

7.1.15

12

3) Please put a statement of the proposals of this office
and the objections taken thereon by the
financial secretary

Mr. L.

10/1
18.2.15

Recd

17/2

Continued on page 21.

Civil Secretariats.	No. of superior staff.	No. of Menials ~~establishment~~	Percentage of menial staff to total number of superior staff.
<i>Gaselles & Establishments</i>			
<u>Government of India.</u>			
Foreign & Political Department.	99	96	96
Finance Department.	96	67	70
Revenue & Agricultural Department.	47	42	90
<u>B E N G A L .</u>			)
Judicial & Political General Department.	91 49	65 29	71 60
Revenue Department.	50	23	46
Finance Department.	79	40	51
<u>M A D R A S .</u>			)
Chief Secretariat.	95	70	74
Revenue Department.	46	37	80
Local, Municipal and Educational.	47	36	77
<u>B O M B A Y .</u>			
Judicial & Political	81	24	30
Revenue & Finance Department.	91	23	25
General & Educational.	52	16	31
<u>Central Provinces.</u>			
General Secretariat.	111	86	77
<u>United Provinces.</u>			
General Secretariat.	126	79	63
<u>P U N J A B .</u>			
General Secretariat.	96	54	56
<u>M Y S O R E .</u>			
General Secretariat.	145	187**	129

**Menial establishment for the Secretariat proper.

AS

Extracts of.

Assistant Secretary's Note.

Objection. ³⁴ (1) It is not clear why a new scale for
 Parag. 19 menial establishment is proposed.

Answer. Vide Paragraphs 9 & 10 of Registrar's
 Note.

Objection. ³⁵ (2) The calculation of cost is apparently
 Parag. 20 not quite correct. The more correct method
 of calculation seems to be to take the average
 pay for 30 years instead of 12 years.

Answer. The present calculation is in accordance
 with financial rules. Vide --
~~Chapter VII~~
 Article of Madras Supplement to Civil
 Service Regulations. (Additions to Art. 150)

Objection. ³⁶ (3) A progressive scale of pay is not
 Parag. 21 suited for menials and is very unusual. It
 may involve the extension of a similar --
 scale to other head quarter offices.

Answer. Vide sub-para (1) of paragraph (of)
 Registrar's Note.

II. Financial Secretary's Note.(1) Mutchis and Book-binders.

Increase proposed is 4 hands
 as follows:-

	Addition.	Reduction
Branch VI	1	-
Council Section	1	-
Records	-	1
Cash Section	1	-
Dispensary	1	-
Conservancy	1	-
	5	1

³⁷ Financial Objection. Parag. 24.

The Council and Cash Sections consist
 of only a few hands and cannot require a --
 separate mutchi. The mutchi attached to --
 other branches may be required to attend
 to the work of these sections also. It is
 difficult to see why a mutchi is proposed
 for the dispensary. The employment of a separate
 hand for conservancy work cannot be --
 supported as the work is part of the duties
 of the Superintendents of Branches.

Answer

Looking after all Officers' tables is too much work for one Mutchi, and another mutchi to look after the -- tables of the Secretaries, General & E & A., and the Deputy Secretary, and to be attached to the Council Section, which also needs one, is proposed. The Mutchi for the Cash Section is evidently the Shroff proposed to be absorbed in the scale of Mutchies.

Kind attention is invited to G.O.No.

4646-7 dated 11.12.1914, on the question of a compounder for the G.R.S.
 2nd. 153-13-2

Dispensary. The need for a hand to supervise the conservancy staff has already been explained in my Note -- dated 9.5.1914 (put up) in connection with the arrangements for the tidiness and watch of the office rooms of the G. R. S.

File no-
Bn. IV
not available

File
(in the linked file
G.O. 339-13)

(2) Dufter-bands.

Increase proposed is 7.

Branch III.	1
Records & Library	2
Vernacular Records	1
General Despatching	1
Stationery & Forms.	1
Stores.	1

Objection.

Parag. 25.

A clerk is in charge of the Legislative Library and a peon or mutchi can be spared from the Reserve. The need for -- two more dufter-bands in the General Records and one more in the Vernacular Records is unexplained. The clerical part of the despatch work is attended to by a clerk and the need for a dufter-band in addition is unconvincing nor has the -- necessity for a dufter-band for the Stationery and Forms been established. In view of the nature of the work there -- should be no need for dufter-band in the Stores.

There

Answer.

There are at present 13 hands (1 - mutchi, 6 dufter-bands and 6 peons) attached to the General and Vernacular Records and the Library and the present proposal is only to increase the number of literate men employed and reduce the peons as there is -- great need for more literate hands, if the Records and the Library are to be efficiently maintained.

The need for a literate menial who could attend to requisitions -- (invariably made in English) for Stationery and forms has long been felt and the proposal is only to -- employ a dufter-band and a peon instead of two dalayats or peons as at present.

For quick despatch of work a -- literate menial for the General Despatching Section (as the clerks employed have enough of clerical, statistical and miscellaneous work to do, ^{is proposed})

A literate menial is necessary to be in charge and keep accounts of the G.R.S. Stores at Mysore and one, though not on the existing sanctioned scale, is already employed on this work.

(3) Dalayats and Peons.

Objection ³⁹
Parag. 26

Increase proposed is 11 hands

	plus.	minus.
Secy., E & A.	5	-
Deputy Secretary	5	-

The Secretary, E & A has under him 7 menials as Secretary, Economic Conference and a small staff may be spared out of the reserve.

The Dasara and Translation Sections
do

- 4 -

	plus.	minus.	
Branch II	1	-	
Branch VI	2	-	
Records and Library	-	3	
Stationery	-	1	
Pahara	1	-	
Reserve	-	4	Parag. 26
Stores	-	1	
Waterman	1	-	
Telephone	3	-	
Translation Section.	1	-	
Dasara Section.	1	-	Answer.
	20	9	

The number has been now reduced to two. Vide remarks on p. 16
frs
13/10/6

do not require a peon each as the former works only for a few months in the year and the latter is apparently only a small one.

The need for 3 peons in the Stores is not clear and these if released can be utilised, along with the other⁹ replaced by the proposal, for meeting the other requirements specified.

Only four out of the 7 men of the Economic Conference office are doing orderly duty under the Secretary, E. & A. and ~~more~~ more men have to be -- given for work under him if he is to be allowed the same staff as is allowed to the General Secretary.

The Translation Section is composed of five clerks and an Assistant Superintendent and a separate peon is -- necessary.

Three peons are necessary for -- pahara duty at the Stores as they -- have to keep watch by shifts and the cannot be dispensed with.

The Dasara Section has work --- throughout the year with at least two clerks and is separately located and a man is actually deputed for work there.

40 Objection.

(4) A sweeper and bicycle orderly ^{Parag. 27} They may be spared out of the reserve of 16 hands. are proposed in addition.

The

- 5 -

Answer.

The reserve is proposed after setting forth the number required for actual work and is required to meet demands for substitutes in case of menials going on leave and for work on emergent occasions. It is not meant to be drawn upon for permanent needs.

- (5) An allowance of Rs.2/- to each cycle orderly.

⁴¹
Objection.
Parag. 29
Answer.

Re.1/- each may suffice.

The extra physical labour involved on a cycle orderly seems to deserve a payment of Rs.2/- per mensem.

- (6) A staff of 7 mashalchis is proposed.

Objection. ⁴²
Parag. 30.

As the Secretariat is fitted with electric lights the whole of this staff can be dispensed with.

Answer.

Four out of these 7 men work at the residences of the Dewan and Members of Council. The services of the other three men are necessary for general duty in the office where the use of oil and candle lamps has not been dispensed with and also for duty in connection with camps.

- (7) A reserve of 16 hands is proposed.

⁴³
Objection.
Parag. 31

It is not clear why a reserve staff should be kept and the question of dispensing with it may be considered.

Answer.

The reserve proposed is very necessary to make proper arrangements during absence of menials on short leave and to meet ---

unforeseen

- 6 -

unforeseen contingencies and extra pressure of work on special occasions such as Dasara and Birthday Festivities.

Objection.

Parag. 32

44

The Secretariat has already too many menials and the percentage of menials to superior servants is considerably larger than any Secretariat in British India.

Answer.

The existing scale of menial establishment was sanctioned only on the recommendations of the Retrenchment Committee which fully took into consideration the conditions prevailing in British India and Mysore and made its recommendations. The present proposals do not involve any departure from -- the principles enunciated already.

Flag N

The comparative statement of distribution of the present and proposed establishment put up -- bears out that the proposal is -- based on actual needs.

Kind reference is invited to paragraphs 25, 26 & 27, where the Financial Secretary considers that the needs referred to therein may be met out of the reserve and --

paragraphs

Abstract of Interview Petitions presented

Dewan on 20.8.15

Name and Residence Papa, &
Hassan Khan
Jamedaro
Dewan's staff

Dali 17.8.15

Subject:

Pray that their service may be
classed as Imperial for pension purp

Secretary's Suggestions

47) Proposals for revising the scale of the
Imperial Establishment of Secretaries are
almost ready for submission

This representation will be considered
as a part of the case.

(Mtd) Deccan
20.8.15

Branch V
B. O.

for Secretaries

Sl. Dept.

21.8.15

Recd 29/8/15

Recd 31/8/15

31.8.15

Recd
26/9/15

36

93

48)

Interview petition of
Inferior Servants of the G.R.S.
praying for the revision of the
scales of pay as has been done in
the case of several offices.

- - - -

Secretary's suggestions.

May be referred to the General
Secretary for submission in the
usual course.

(Intd.) V.R.T.

Dewan's Orders.

" What has become of this case .
Some enquiry is necessary. "

(Entd.) M.V.

Branch V.

B.O.

18.12.15.

Approved
For General Secretary.

T. C. S. S.

M. S.
all
21/12

Ru.
21/12/15

Main features of the revision of the Menial Establishment
of the General & Revenue Secretariat.

49) A progressive scale of pay is provided in all cases except
jamedars, chobdars, duffedars and mashalchis.

The progressive scales are as follows:--

(a) Mutchies and book-binders	)	2
() Dufferbands.	)	8-- 5 --20.
(b) Dalayets and peons	)	
Lascars	)	1
Sweepers.	)	7-- 6 --10.
Scavengers.	)	6

50) Provision is made for the following increased necessities:--

Revenue Secretary ...	9 men.
Additional Assistant Secretary ..	4 "
Branch VI ...	3 "
Translation Section ..	1 "
Dispensary ...	1 "
Telephone attendance..	3 "
Cycle pahara ...	1 "
Conservancy supervision	1 "
New Library ...	1 "

The strength of the Establishment proposed will be only 244
as against the existing 242.

51) The cycle orderlies are proposed to be merged into the class
of dalayets and peons and a local allowance of Rs.2 given¹⁶ each, so
as to admit of change when the orderlies are rendered unfit.
Provision is made for grant of this allowance to one menial under
each member of Council for cycle orderly work.

52) A personal allowance of Re.1/- each is proposed to be given
to 12 dalayets who^{ave} drawing Rs.10/- and Rs.11/- for the past 6 years,
as they are not benefited by the revision. These allowances will
cease when the present recipients cease to draw them.

2.

53) A local allowance of Rs.5/- is proposed to be given to the mutchi placed in charge of conservancy supervision.

Present

54) The services of dufterbands of the Gen. & Rev. Secretariat are proposed to be classed as superior, as they are all engaged on literate work. The same privilege is proposed to be extended to the present jamedars Viz.- Paupa, Hassain Khan, Chaboo Meah and Chick Naga, on account of the long and faithful service they have rendered.

55) The permanent increase in cost by the above proposals is about Rs.200/- per mensem

56. No provision is made here for a Menial Establishment to the Secretary to the Economic Conference and Ex-officio Secretary, Departments of Education and Agriculture, as an establishment of 11 men is provided for in the Economic Conference Budget. If this is found insufficient for his needs and the needs of his office, that establishment may be strengthened.

Ru.
28/2/15

57) There are no precedents allowing progressive pay to menials as proposed above. To promote efficiency this may be tried.

58) As regards the treatment ^{of} the services of the Dufterbands as superior, kind reference is invited to article 481 (b)-(i) of the Civil Service Regulations, in which the Dufteries of the Secretariats of the Government of India and the Local Governments are allowed as pension, half pay not exceeding Rs.10/- a month.

59) A proposition statement is also put up.

Gen. Secy

Ru.
11/3

General and Revenue
Secretariat.

G. No. File No. 53 of 1914-15

mbl 1029-15
aSerial
No.The papers may now be sent to the Fin Dept for favour of
opinion & remarks.Decree
14/3By
14/3

H. W. O. No. 1825 of 15.

280/16
16.2.16

II/

(61) The proposed strength is 244 i.e., 2
more than the present strength.(62) The cost is calculated in accordance
with the instructions contained in the
note to III, page 34 of the Madras Supple-
ments to G. S. R. The ^{the} recurring monthly
expenditure amounts to Rs 200.(63) Re para 52. Personal all^u is com-
pensation for loss of substantive pay.
Its grant in cases of stagnation is
~~not~~ financially admissible.(64) Re paras 54 & 58. It is proposed
to treat the services of Daftarbans
and the present Jamedars as superior.
The provisions of art: 481 (b) i of the
G. S. R are referred to in support of
the proposal. But a ref^u to this art:
will show that the services of the
daftaries and the Jamedars ~~are~~ there
are not treated as superior and granted
superior pension. They are allowed only
inferior pensions but as distinguished
from

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No.

from others in inferior service, who cannot get a pension more than Rs 4 a month the maximum pension admissible to a Daftari is Rs 10 and that to a Jamedar Rs 8 a month. Under art: 340 (b) M.S.R the maximum pension admissible to a Daftarbani is Rs 6 a month and that to a Jamedar is Rs 7 a month. In these cases it is a matter for consideration whether it is expedient to treat the Daftarbani and Jamedars as superior servants with a view to enable them to get a higher pension. In this connection attention is invited to the Fl. Secy's remarks in para 34 on page 10 of the office note in S.La 21 of 1913-14. Art: 274 M.S.R provides for special cases. An inferior servant engaged under due authority to do superior work may thereunder count service as superior Art: 499. M.S.R provides for the grant of an arbitrarily fixed pension in deserving cases. These provisions may remove the administrative inconvenience felt.

Sd/- Mr. [Signature]
18.3.16.
65

A Propositive scale for menials is the most important departure in the proposed Scale and it is ~~not~~ ^{to be} ~~seen~~ ^{if it is} introduced in the G.R.S. Govt may have to introduce it in other offices as

General and Revenue
Secretariat.

G.M. File No. 53 of 1914-15

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No.

Well there is not much obj. to what
is proposed except that this may serve
as a precedent for other offices

Deserv

4.4.16

1535

66)

Among the resolutions passed by the
late retrenchment Committee and submitted to
Government with letter No. 212 dated 15th Novem-
ber 1912, one was to the effect that the number
of menials of District Offices and all Civil
Establishments should be reduced by 25%, subject
to certain variations. While this question is
pending decision in the Secretariat, it is
strange that a fresh proposal for the revision
of the Establishment at an excess cost of about
Rs. 200/- per mensem is proposed.

2. It is no doubt true that the times have
changed and living is becoming costly day by
day and that the low paid servants of Government
should have some relief. It must be borne in
mind that if any extraordinary concession is
shown to one section of a class of people, there
will be endless representation from other quar-
ters It is also an admitted fact that when
compared with British India the number of menial
in all offices is capable of great reduction. So

if

G. R. S. 12]

General and Revenue
Secretariat.

G.H. File No. 53

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if any relief should be given it must be done on a uniform basis and the case of persons in ^{an other} head offices at least should be treated in the same way

3. I would, therefore, suggest that the number of menials in the Secretariat be reduced by a certain percentage and out of the saving effected 50% may be utilised in giving increase to the pay of the remaining menials. The reduction will, of course, have to be given effect to gradually as vacancies occur.

4. Coming to the present proposals the grant of personal allowance to certain dalayets and the local allowance of Rs. 5/- to the mutchi are not financially acceptable. The progressive scale of pay proposed is not quite desirable. The object ^{aimed} ~~arrived~~ at may be achieved by a re-adjustment of the number in the several appointments so as to secure a reasonable flow of promotion.

5. It is not also desirable to treat the services of menials as superior for purposes of pension. Since no age limit is fixed for their retirement and as the pension admissible to a menial of superior rank in the Secretariat is equal to the ordinary pay allowed to other menials further concession is not called for.

Serial
No.

b. In any case, I am emphatically and strongly opposed to increase of expenditure on menial establishment in the Secretariat.

But a reorganisation on the lines suggested above involving a reduction in numbers and corresponding increase in emoluments will be financially acceptable.

[Signature]
10/5

[Signature]
12/5.

[Signature]
Reg.
G. R. S.

67) Submitted with reference to paragraph 60 of the note

[Signature]
15.5.16.
26.

[Signature]
Gen. Secy

68) The views of the Reg in regard to the Fin. Note may be given on a separate routine note.

[Signature]
29/5

69) Kind reference is made to the Routine Note put up.

[Signature]
13.7.16

[Signature]
Gen. Secy

70) The Financial Secretary may be requested to make detailed practical proposals regarding reduction of the strength of the Sect. menial establishment and abolition of 50 p.c.

of the savings for increasing the salaries of menials, *[Signature]* as suggested in his Note.

71) This may be done - the principle of

the savings to be utilised may be higher perhaps but this point may be decided later on.

12.9.16 *[Signature]*

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Financial Secretary's objection and suggestion.

73) 1. The Menial establishment is capable of reduction. The establishment may be reduced with a view to raise ~~their~~ emoluments without incurring extra cost and effect a saving also.

* para 44.

Vide para 50

74) 2. Personal allowances to dala-yats and local allowance to mutchi supervising the conservancy establishment is not financially acceptable.

para 10(ii) + 11(2).

75) 3. The progressive scale proposed is not quite desirable.

1. The needs of the office have considerably increased since the last revision and as already stated^x no reduction in the number of menials employed seems possible in the present conditions.

Almost all the menials originally set apart to serve as reserve had to be utilised to cope with the ^{on the 6th.} extra work thrown since the last revision and the staff has lost the elasticity it originally had.

2. Personal allowances to dalayats have been recommended as the men concerned have stagnated from a long time (vide. para 45) The local allowance to mutchi has been recommended on special grounds.

3. This proposal is a trial measure. to promote the efficiency of the existing staff without materially increasing the number of men employed.

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

76) 4. To treat the services of menials as superior is not desirable.

38
4. The only class of menials to whom the concession is proposed to be extended are ^{the} Dufterbands and the 4 present jamadars of the office.

The nature of the work of Dufterbands entitles them to this concession. The Government of India have allowed to daftarks pension of an amount equal to what they would be entitled if their services were reckoned as superior viz., half pay as pension up to a limit of Rs.10.

The cases of the 4 Jamadars are special and deserve special consideration.

for
13/7.

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

G. R. S. 12]

General and Revenue
Secretariat.

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U-0 1805

Serial
No.

Subd. F-6 Dec 7/
9M2
16.9.16.

he 16.9.16

NOTE—Contn. sheet.

Serial
No.

77) 4 distribution list is placed in the file showing a net reduction of 49 menials. The list follows that one attached to the proposition statement. The reductions are explained hereunder:-

Mutchis and Bookbinders.

(a) A reserve of one hand is not quite necessary. In a big establishment like the Secretariat the work of absentees should be managed by the -- existing staff.

(b) One hand is proposed for the Dispensary. If a compounder is absolutely necessary I think a professional man should be appointed and his pay charged to Medical budget.

Conservancy supervision. A separate hand with an allowance does not appear to be necessary. Since the maximum pay of the sweeper and of the scavenger is proposed to be raised to Rs. 10/- the senior hand may be designated "Head Sweeper or Scavenger" and made responsible for the work under the supervision of the Cash Section. The head -- menial of respective officers and branches should be made responsible for the tidiness of rooms, etc

Dalayets, Peons, and Cycle Orderlies. A slight reduction is proposed in the number allowed to each officer or branch. The number under cycle orderlies is also included in the number allotted

General and Revenue
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No.

allotted.

Masalchis. In these days of electric lights there is actually no work for this class of menials. The work, if any, may very well be attended to by the peons.

78) The above suggestion will result in an increase of one Mutchi and Bookbinder and one Daftarband and a decrease of one shroff, 2 duffadars, 32 peons, 8 masalchis and 7 cycle orderlies. The minimum savings may be put down as Rs. 400/- per mensem. On reconsideration I think that 75 per cent. of the savings may be utilised for bettering the prospects of existing hands. If this is agreed to, the scale of pay of the establishment may be fixed somewhat as follows—

Present.			Proposed by Finance Department.		Increase or Decrease
Mutchis and Bookbinders.			Superior		
1 Shroff	10-1-15	14	2 Mutchis and Bookbinder	@ 25	50
2 Mutchis and Bookbinder	@ 20	40	2 do.	@ 20	40
3 do.	@ 18	36	2 do.	@ 18	36
3 do.	@ 16	48	3 do.	@ 16	48
3 do.	@ 14	42	4 do.	@ 14	56
3 do.	@ 12	36	4 do.	@ 12	48
3 do.	@ 10	30	---	---	---
17		246	17		278
---		---	---		---

+ 32
Rs.
per mensem

General and Revenue
Secretariat.

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of 191 .

Present...	Serial No.	Proposed by the Finance Department.	Increase or Decrease
<u>Attendants.</u>			
1 Daftarband	15	2 Attendants @ 18	36
2 do. @ 14	28	2 do. @ 16	32
2 do. @ 12	24	2 do. @ 14	28
2 do. @ 10	20	2 do. @ 12	24
2 do. @ 8	16	2 do. @ 10½	20
9	103	10	140
			37
<u>Harikars.</u>			
1 Harikar ..	25	1 Harikar ..	25
1 do. ..	18	1 do. ..	20
2 ..	43	2 ..	45
			2
<u>Inferior: / Jamadars.</u>			
1 Jamadar ..	25	1 Jamadar ..	25
1 do. ..	20	2 do. @ 20	40
2 do. @ 18 ..	36	1 do. ..	18
4 ..	81	4 ..	83
			2
<u>Chobdars.</u>			
4 Chobdars @ 15	60	4 Chobdars @ 16	64
			4
<u>Duffedars.</u>			
8 Duffedars @ 12	96	6 Duffedars @ 14	84
			- 12
<u>Dalayet and Peons.</u>			
19 @ 10	190	10 @ 12	120
21 @ 9	189	15 @ 11	165
40 @ 8	320	25 @ 10	250
73 @ 7	511	30 @ 9	270
		40 @ 8	320
153 NOTE—Contn. sheet.	1210	120	1125

G. R. S. 12]

General and Revenue
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Present.

Serial
No.Proposed by the Finance
Department.Increase or
decreaseMasalchis.

2 Masalchis @ 8	...	16
6 do. @ 7	...	42
8	...	58

To be abolished or
merged in peons

- 58

Lascars.

1 Lascar @ 10	...	10
2 do. @ 18	...	36
8 do. @ 64	...	64
1 do. @ 7	...	7
12	...	99

3 Lascars @ 10	30
4 do. @ 9	36
5 do. @ 8	40
12	106

7

Sweepers.

1 Sweeper @ 8	...	8
8 do. @ 7	...	56
9	...	64

1 Head Sweeper	10
2 Sweepers @ 9	18
~~6~~ ~~54~~ @ 8	~~48~~
9	76

12

Scavengers.

1 scavenger @ 8	8
7 do. @ 7	49
8	57

1 Head scavenger	10
2 Scavengers @ 9	18
5 do. @ 8	40
8	68

11

Cycle orderlies.

3 Cycle orderlies @ 12	36
3 do. @ 10	30
1 do. @ 8	8
7	74

Allowance to 10 peons

@ 2 20

- 54

1 Carpenter	12
-------------	----

L 1 carpenter 14

2

NOTE—Contn. sheet.

Serial
No.

Net reduction in No. 49 - with a savings to Government @ 100 per mensem or 1200 per annum.

79) The main feature in the scale suggested are:-

1. Increase of pay is proved for all the different class of menials.
2. The change of designation of 'Daftarband' to 'Attendars' to provide for literate menials in the establishment. Their services will be ^{ed} superior under the altered designation. Attendars who learn the art of binding will under this arrangement be promoted as Mutchis and Bookbinders. There can be interchange among the three superior class of menials, viz., Mutchis and Bookbinders Attendars and Harikars. Under the scale suggested there will be three places on Rs. 25/- to which the literate men can rise.
3. Increase of pay to Chobdars and Duffedars by Re. 1/- and Rs. 2/- respectively.
4. The raising of pay of the menials upto Rs. 12/- and fixing the minimum pay of all the menials at Rs. 8/-
5. Raising the maximum pay of sweepers and scavengers to Rs. 10/-.
6. An increase of pay to the carpenter who is a technical man.

Serial
No.

80) As already pointed out the revised scale will have to be given effect gradually, i.e., on the occurrence of each vacancy by utilizing only 75 per cent. of the savings of the post. Thus if a place on Rs. 8/- becomes vacant, Rs. 6 may be utilized to give increase of pay in accordance with the proposed scale to such persons who had not had promotion for a long period. For this purpose a list should be prepared noting the order in which men are to be given the increase. In order to give immediate relief at least to those who had not had promotion for a long period - say for 8 years and over - persons who are physically unfit for work and who have put in the required service may be retired and the services of those who are either temporary or have not put in 2 years service may be dispensed with if they cannot be absorbed in any other Department.

81) The above is only a suggestion indicating the lines on which reorganization of the menial establishment should be effected.

82) Any scale which will eventually result in a savings of at least Rs. 1,000 per annum will be acceptable to the Financial Department.

83) It is well known that labour is in great demand in Bangalore City and that private servants

m 1029-15

General and Revenue
Secretariat.

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Serial
No.

private servants are difficult to get. So there need be no hesitation in sending away temporary hands. If a number of temporary hands in the Secretariat are sent away a considerable part of the proposed reorganization can be given effect to at once. It is positively objectionable from industrial point of view to keep more than the absolutely minimum number of men engaged in such unproductive occupation as that of office menials

71 No. 1080-16

CS

Per VJ

Mr H
 WJ
 24/11

M

20/11/16

R

71ay H

84) A comparative statement showing the Secretariat proposals and the Financial Secretary's remarks is put up.

Per
 2/12/16.

85) I agree with the Registrar. I cannot agree to the opinion views of the Secy. wherever they differ from those of the Registrar. For view to: Secretaries - Rev J. H. A.

Done
 - 12/12

86) The work of the Secretariat has considerably increased & the question of reduction of manual establishment is unthinkable. The minimum requirements put forward by the Registrar may be

gm 1029-15

(47)

G. R. S. 12]

General and Revenue
Secretariat.

File No.

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Serial
No.

pressed for sanction

The matter is one of urgency.

I agree with the Genl Secretary's view

13.12.916 ^{W. S. S. S.} Per Secretary

87) I also agree with the Genl Secretary

As far as I am concerned the need
of the Conference office are such that
I am not able to have the use
of more than two men from the Conference
office - As I want at least four
men for office work I find it
necessary to ask for more men from the Sec

for
13/1/11
D. S. S. S.
6/12
to

D. S. S. S.
D. S. S. S. (oral)

89 " Bring up at the next meeting of

Council. A decision should be reached in a month's time

Dec
16/12

90 The memorial staff in the
Genl secretariat judging from
the men I spoke to work
under members of staff is
about the worst I have
come across any where

88)
Kind reference is
invited to paragraph
56 on page 31 of the notes
This question may be kept
for separate consideration

Gen. Sec)
13/12

3489
16.12.16

Serial
No.

my official experience. There is
absolute indifference to duty. The
lack of stagnation & want of incentive
forced work & also to want of
sense of fear of punishment for bad
work.

A 91 I can do with - so be less
of 2nd better men. I think
most of us will agree to this.
Hopefully incompetent men should
be sent away - those with little
inspiration, removed - & smarter
men gradually employed to fill
up vacancies.

92 Pay is inadequate. By
reducing no, better pay can be
provided.

93 The staff of members of
Joint Secretaries should have
also better appearance.

94 There should be better discipline
enforced by officers specified.
It presents to me really looks
after them.

W. R.

(For disposal at the next meeting)

No. C. /33 217

17.2.1917

49

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

(Clause x of the Schedule

Revision of the menial establishment of the General and Revenue
Secretariat.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

D. M. Narayana

16th February 1917.

Secretary to Government.

Extraordinary Member of Council.

[Signature]
17.4.17

First Member of Council.

2089
1.3.

[Signature] 1/3 8m 1/3

Second Member of Council.

42
17-2-17

[Signature] 1/3 8m 1/3

Extract from the Proceedings of the..... 615th Meeting of the Council
of His Highness the Maharaja, held at..... Bangalore.....
on the..... 19th April..... 1917 .

95
1. Subject.-Clause x of the Schedule.

Revision of the menial establishment of the General and Revenue
Secretariat.

OPINION OF THE COUNCIL.

The annexed proposition statement together with the explanatory
note may be approved.

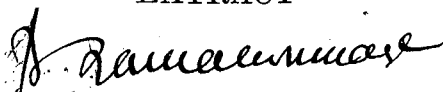
The reduction in the strength of menials should be completed
within five years.

A simple scheme should be devised for sanction, for training a
dozen peons at a time in the different branches of a menial's work.

Ed. H. Vidyaveeraya.

Deputy of Mysore.

"EXTRACT"


Secretary to Government,
General Department.

Annexure to subject no. *Approved*
Proposition Statement

on 19.4.17.

51

Class of Menials.	No.	Existing				Proposed.					Remarks.
		Details.			Cost	No.	Details.			Cost	
		No.	Rate	Amount			No.	Rate	Amount		
Shroff. (10-1-15).	1	1	13 $\frac{3}{4}$	13 $\frac{3}{4}$		Included under Mutchies.					
Mutchies and Bookbinders.	16	2	20	40	245 $\frac{3}{4}$	20	2	25	50	339	Allowance for Conservancy supervision.
		2	18	36			2	22	44		
		3	16	48			2	20	40		
		3	14	42			3	18	54		
		3	12	36			3	16	48		
		3	10	30			3	14	42		
							3	12	36		
							2	10	20		
									5		
Harikars.	2	1	25	25	43	2	2	25	25	45	
		1	18	18			1	20	20		
Attenders.	9	1	15	15	103	13	2	20	40	189	
		2	14	28			2	18	36		
		2	12	24			2	16	32		
		2	10	20			2	14	28		
		2	8	16			2	12	24		
							2	10	20		
							1	9	9		
Jamedars.	4	1	25	25	81	4	1	30	30	95	
		1	20	20			1	25	25		
		2	18	36			2	20	40		
Chobdars.	4	4	15	60	60	5	5	18	90	90	
Duffedars.	8	8	12	96	96	7	1	16	16	106	
							6	15	90		

Class of Menials.	Existing.					Proposed.					Remarks.
	No.	Details.			Cost	No.	Details.			Cost	
		No.	Rate	Amount			No.	Rate	Amount		
13-7	44					51					
Dalayets.	40				379	55				594	
1st class.		19	10	190			14	12	168		
2nd class.		21	9	189			16	11	176		
3rd class.							25	10	250		
Peons.	113				831	76				643	
1st class.		40	8	320			35	9	315		
2nd class.		73	7	511			41	8	328		
Mashalchis.	8	2	8	16	58	2	2	8	16	16	
		6	7	42							
Sweepers.	9	1	8	8	64	9	2	10	20	79	
		8	7	56			3	9	27		
							4	8	32		
Scavengers.	8	1	8	8	57	7	1	10	10	61	
		7	7	49			3	9	27		
							3	8	24		
Lascars.	12	1	10	10	99	12	1	12	12	106	
		2	9	18			2	10	20		
		8	8	64			2	9	18		
		1	7	7			7	8	56		
Bicycle Orderlies.	7	3	12	36	74	Included under peons and dalayets with allowances.					
		3	10	30							
		1	8	8			12	2	24	24	Deputy Office : 3
Carpenter.	1	1	12	12	12	1	1	15	15	15	Members : 4.
											Commit Section : 2
											Genl Despatcher : 3
	242				2202 $\frac{3}{4}$	213				2,402	

Bu

11/11/17
17.4.17

Annexure to Subject No 1.

Approved in Council
on 19.4.17.

Explanatory Memo.

- - - - -

As detailed over leaf.

1. Reduction in the number of hands in the proposed menial establishment of the General & Revenue Secretariat ..

29

2. Approximate reduction in cost at Rs. $8\frac{1}{2}$ per man

Rs. 246

(This amount is proposed to be utilized for the revision.)

Additional amount allowed .. " 200

Total amount then made available for revision. .. " 426

Extra cost under the proposed scheme. " 200

Time required to give full effect to the revision. ..

In 5 years gradually.

fu

Statement showing the details of the proposed reduction in the number of hands on the Menial Establishment of the General and Revenue Secretariat.

Head of distribution.	No. of hands.		Difference.
	Existing	Proposed.	
Dewan. .	24	18	- 6
First Member .	12	8	- 4
Second Member	12	8	- 4
General Secretary.	9	6	- 3
Revenue Secretary	9	6	- 3
Secretary, Education and Agriculture.	0	4	+ 4
Private Secretary to Dewan. .	5	3	- 2
Under Secretary to Dewan. .	5	3	- 2
6 Assistant Secretaries (1 each) .	24	18	- 6
Registrar .	4	3	- 1
Additional Officers.	4	0	- 4
General and Revenue Secretariat Offices.	134	136	+ 2
	242	213	- 29

Bu.

Serial
No.

96

— Extract from the Proceedings of the Council is put up.

Forwarded with compliments to the Financial Secretary to Government, under paragraph 8 of the Government Order, dated the 6th May 1907.

By Order,

J. Ramaswami

Secretary to Government,
General Department.

97

I am respectfully of opinion that in addition to ²⁹ ~~24~~ ^{remials} ~~years~~ proposed to be reduced, 23 more as indicated in items marked (a) in the statement Flap 7 may be reduced. This will nearly eliminate the extra cost. If this is done there will be no financial objection to the rates of pay now proposed.

W
21.4.17

98

I also think that the increase in the rates of pay should be sanctioned only as savings are effected by abolishing appointments. The arrangement proposed is to give the increase at once & then effect the savings in the course of five years is not financially acceptable. If the suggestions in para 80 and at A in the 2nd Member's note are given effect to a

G. R. S. 12]

General and Revenue
Secretariat.

E.M. File No. 53 of 1914-15

Serial
No.

Considerable amount will become available

at once -

99

M.

21/4/17

Repts for a D.S.N.

M.
22-4-17
H.

100

Draft D.S.N put up

Gen Secy.

H.
26/4

(Dewan)

Duty of Secy
4/5

6257
2-5-17

P.T.O.

101) Submitted to His Highness.

3 In accordance with the recommendations of the Retrenchment Committee, the menial establishment of the General and Revenue Secretariat was last reorganised^x in June 1908, effecting a reduction of 68 men and the transfer of eight hands to the Government Houses, out of the then existing strength, viz., 299.

Paper under disposal 2.) On account of the rise in the prices of food-stuffs in 1914, the menials submitted a petition^x praying that their pay might be increased

Page 5 of office notes 3.) The Registrar has explained^x in his note, dated the 11th December 1914 that there has been perceptible increase in the number of Branches and Sections of the Secretariat as well as in the number of Secretariat Officers.

10 4.) These circumstances justify a revision of the menial establishment of the General and Revenue Secretariat.

Page 13 of -do- 5.) A scheme for increasing the strength of the menial staff by 21 hands and adopting progressive salary was proposed.

Page 36 of -do- 6.) The Financial Secretary in his note^x, dated the 10th May 1916 opposed any increase of expenditure on the menial establishment and suggested a reorganisation involving a reduction in strength and increase in emoluments as being financially acceptable.

Pages 41 to 44 of -do- 7. He has also formulated a scheme in his note, dated the 20th November 1916, indicating the lines on which a reduction of 49 men may be effected in the present strength of menials which would secure a savings of about Rs.100/- per mensem.

T. 8. A statement showing the proposals of the Finance Department and the remarks of the General Secretary on the several points raised is put up. It will be seen therefrom that the proposals of the Financial Secretary do not adequately meet the present requirements.

9. The question was considered in Council and it was resolved that the menial establishment should be revised limiting the extra cost to only Rs.200 per mensem.

Q 10. The proposition statement annexed to the Council Resolution gives details as to the number of menials and scale of fixed pay adopted under the revised scheme.

11. The following are the main features of the proposed revision :-

- (1) Adoption of a liberal scale of fixed pay.
- (2) Inclusion of the class of Bicycle orderlies amongst Peons and Dalayats, with an allowance of Rs.3 each to a Dalayat or Peon doing Bicycle Orderly's work.
- (3) Change of designation from "Dafterbands" to "Attenders" involving a change in the nature of their service from "inferior" to "superior".
- (4) Reduction in the present strength of the establishment.

This has been effected by reducing the number of men sanctioned for work under the Dewan, Members of Council and Secretariat Officers, and at the same time making due provision for the increased needs of the Office. The men under the Officers will be required to work in two shifts instead of three, as at present, and this will not be a hardship, considering the liberal scales of pay now provided.

- (5) The raising of the pay of the last grades of menials from Rs. 7/- to 8/-.
- (6) Fixing a period of 5 years for giving full effect to the proposed reduction, so that the present men may not be put to hardship.
- (7) Utilization of the savings resulting from the reduction of men and an extra grant of Rs.200 per mensem for providing the liberal scales of pay.

Page 35 of Office
Notes

1872

h. Vismayag -

3rd May 1917

60

Record of Cases submitted for the Orders
of His Highness the Maharaja.

Subject.



102) Revision of the menial establishment
of the General and Revenue Secretariat.

11/6

Order.

~~KRU~~
15/5/17

16517 RO

Draft order.
Let me see tomorrow
" 24/5

General and Revenue
Secretariat.

Ex. File No. 53 of 1914. - 15

103) Draft order is subd for approval.

Владимирский
22.5.17

11111
22.5.17

$$\frac{18}{2245712}$$

Gen. Lucy

Approved. ~~as~~ No time should be lost

in submitting proposals as to personnel.

Issue at once

Full

23/5

Fl. No. 2809-16

The orders to be communicated differ from the opinion of the Finl. Secretary as stated in paras 97 and 98 (page 55). Draft and fair copies are subd. for orders... The order has been approved by W. H. the Maharaja.

By N. H. the Mechanica.
25/5/92, Commence

Commencement

18

25/5/17

Communicated

26/5

3

2. Comptroller No. 915933 of 24.5.17
Passing orders on the revision of the
annual estt of the C.R.S.

NOTE—Contn. sheet.

et.

Recd 5/11/14

(2)

LIBRARY No. 3786 3667

1916-1917
SECTION <i>Gen</i>
FILE No. 53-14
SERIAL No. 1

To,

M. Visvesvaraya, Esq., B.A., L.C.E., C.I.E.,
Dewan of Mysore.

Sir,

We, the Peons, Bicycle-Orderlies, Scavengers and Kalasis of the General & Revenue Secretariat humbly beg to bring the following few lines for your kind consideration.

During these famine times when the price of all food grains is very high it is very difficult for us to -- live upon our small pay we get. In consideration of this, you were kind enough to grant us during the last three --- months some compensation allowance in addition to our usual pay. For this we are highly grateful to you.

As the state of affairs has not preceptibly improved we beg that the said allowance may be permanently added to our pay and if this is not possible it may be --- continued till the condition of things satisfactorily improves.

We beg to remain,

Sir,

Your most obedient & humble servants,

1 *Shidulla*

2 *(Signature)*

Bangalore.

~~October 1914.~~

3 *(Signature)*

4 *(Signature)*

5 *(Signature)*

6 *(Signature)*

5-11-14

		27 Ramiah	52 شيخ ابراهيم
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മിസ്റ്റർ (3
ജോസഫ്
M. Joseph

5/ Sir M. Visvesvaraya, K.C.I.E.,
Dewan of Mysore.

Most Respected Sir,

19-14-1915	
SECTION	lyn
FILE No.	53-14
REF.	2

We the undersigned beg most humbly and respectfully to bring to your kind notice that we are very old servants of Government and have been working under successive Dewans to the best of our abilities for several years.

We have no scope for promotion as our pay is fixed. Under the rules regulating the grant of pensions to inferior servants, to which category we belong, we will become entitled under Article 340 of the Mysore Service Regulations when we retire to a pension of Rs. 7 and 6 notwithstanding that we have now been drawing a pay of Rs. 25 and 20 respectively for over 10 years.

We beg Your Excellency to very kindly take our poor cases into consideration and order, as a very special case, that, when we retire from the service, we may be allowed half pension as in the case of superior servants, which will enable us to live a peaceful and contented life in our old age. We beg to add that living has become very costly now and it will be very difficult to manage with what little will be given to us after our retirement. We therefore venture to urge our cases for gracious and generous consideration.

For which act of kindness we shall feel highly grateful,

We beg to remain,

Respected Sir,

Your most obedient and humble servants

W. J. S. & Co.
W. J. S. & Co.
Jamadars.

Bangalore, 0
17th August 1915. 0

5405

SECTION
FILE NO.
CERT.

To

Sir M. Visveswaraya, B.A., K.C.I.E.,

Dewan of Mysore.

Respected Sir,

We, the peons, Bicycle Orderlies, Scavengers and Kalasies of the General and Revenue Secretariat, humbly beg to bring the following few lines for your kind consideration.

We, the poor servants are drawing only very small pay and as such it is very hard for us to maintain ourselves with large families especially during these hard days.

It is during the year 1904 that we were given some increments and ever since we have had no chances of any promotion whatever. Recently the menials in some of the offices were given some increments but to our misfortune our cases were not taken into consideration.

We now beg to request that our poor cases may be kindly taken into your benign consideration and orders passed granting us a small increase to our pay and thus protect us during these hard days. We beg to submit that our previous petition presented about a year back has not received any consideration till now.

For this act of kindness we, as in duty bound every pray for your long life and prosperity.

1. Abdulka

We beg to remain,

2. [Signature]

Respected Sir,

3. [Signature]

Your most obedient & humble servants

Dated Bangalore,

16-12- December

1915.

[Signature]

[Signature]
[Signature]
[Signature]
[Signature]

6	برالچھا	27	۲	52	مہدی دھوٹا
7	احمد ابراہان	28	۲۸	53	مہدی دھوٹا
8	عبداللہ	29	۲۹	54	مہدی دھوٹا
9	مہدی دھوٹا	30	۳۰	55	مہدی دھوٹا
10	مہدی دھوٹا	31	۳۱	56	مہدی دھوٹا
11	مہدی دھوٹا	32	۳۲	57	مہدی دھوٹا
12	مہدی دھوٹا	33	۳۳	58	مہدی دھوٹا
13	مہدی دھوٹا	34	۳۴	59	مہدی دھوٹا
14	مہدی دھوٹا	35	۳۵	60	مہدی دھوٹا
15	مہدی دھوٹا	36	۳۶	61	مہدی دھوٹا
16	مہدی دھوٹا	37	۳۷	62	مہدی دھوٹا
17	مہدی دھوٹا	38	۳۸	63	مہدی دھوٹا
18	مہدی دھوٹا	39	۳۹	64	مہدی دھوٹا
19	مہدی دھوٹا	40	۴۰	65	مہدی دھوٹا
20	مہدی دھوٹا	41	۴۱	66	مہدی دھوٹا
21	مہدی دھوٹا	42	۴۲	67	مہدی دھوٹا
22	مہدی دھوٹا	43	۴۳	68	مہدی دھوٹا
23	مہدی دھوٹا	44	۴۴	69	مہدی دھوٹا
24	مہدی دھوٹا	45	۴۵	70	مہدی دھوٹا
25	مہدی دھوٹا	46	۴۶	71	مہدی دھوٹا
26	مہدی دھوٹا	47	۴۷	72	مہدی دھوٹا
27	مہدی دھوٹا	48	۴۸		
		49	۴۹		
		50	۵۰		
		51	۵۱		

- 73 செந்திரன்
- 74 செந்திரன்
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- 99 செந்திரன்
- 100 செந்திரன்

அண்ணா ()
செருகநாதன்
M. Joseph

Secretariat proposals.	Proposals of the Finance Department.	Remarks of the office.
1. Cycle-orderlies to be merged in Dalayets & peons ^{on} ~~an~~ allowance of RS.2/- each.	The Finance Department agrees to the proposal.	But adequate provision under dalayets for this staff is not made.
2. The grant of a personal allowance of Re.1/- to 12 dalayets who will ~~be~~ not be benifitted by the revision.	This ~~is~~ not financially acceptable.	Out of the 12 men proposed 6 have already had chances of promotions and the ^{personal} ~~periodical~~ allowance recommended will be in operation in the case of the other 6 for a short time i.e., till they get promoted.
3. Dufterbands & the present jamedars to be treated as superior service.	The designation "dufterbands" may be changed to "attenders" and their services treated superior.	No objection.
4. The proposals are shown in detail in the proposition & distribution statements	The Financial Secretary has put up a comparative statement showing the distributions as proposed by the	The cases of the Jamedars are personal & require special consideration.

put up.

In effect:-

The menials staff in personal attendance on officers is proposed to be reduced by 2 hands (out of the provision of 4 men for additional officers).

5. The menials staff in the office is proposed to be increased by 4 hands to meet the following increased necessities:-

office and as now proposed by him.

In effect:-

The menial staff under officers is to be reduced by 29 hands as per details below:-

	No. to be reduced by.
Dewan.	2 hands
Members of Council (each 3)	6
Secretarys to Govt. (Genl.&Rev.) each 3.	6
Private & Under Secys. with Dewan (each 2) ..	4
Assistant Secys of Brs. I to VI (1 each)	6
Registrar.	1
Additional officers.	4

	29

The staff in the office be reduced by 20 hands.

The menials needs of the officers were carefully gauged in detail by the retrenchment ~~Committed~~ and Government before the last revision of 1908 and the present numbers fixed after due consideration of the conditions prevailing in British India and Mysore & with due regard to the dignity of the various officers concerned. Circumstances do not seem to have altered since, to satisfy this reduction (vide note on the subject in G.M. 236/07, p. 12, 15 + 18)

7/10/18

Whatever may be the view as regards the menials under officers, there can be no doubt that the menial staff of the office requires strengthening.

Work in the office has increased considerably and new branches and sections have been organised and the office has been put to the necessity of finding menials for work not provided for in the existing sanctioned strength

Revenue Secretary ..	6
(exclusive of the 3 temporarily sanctioned).	
Branch VI.	3
Translation Section.	1
Dispensary.	1
Telephone attendance.	3
Cycle Pahara.	1
Conservancy supervision.	1
New Library.	1

	17

(a) A mutchi on the reserve staff is not necessary.

as per list given (in column 1 to the left).

The proposals were submitted after every need was severly scrutinized in detail (as can be seen from the distribution list put up).

A curtailment of the office menial staff is not possible without work being allowed to suffer.

The proposals of the Finance Department for reduction, are, it is respectfully submitted, made without any regard to the actual needs and are examined in detail below--

The mutchi on the reserve is intended for --

- i. Duty at the Palace, Bangalore, whenever His Highness and suite or a party of guests arrive at the palace or guest quarters.
- ii. Helping in arranging for meetings of the Legislative councils and Economic Conferences, Industries Committee and hearings of Muzrai and Revenue cases &c.
- iii. To attend by turns to the work of sections not provided with mutchis.

Fair copying section.
 Cash section.
 Council Section.
 Translation section.
 General Despatching section.
 Dasara Section.
 Financial Secretary's establishment.

Administration Report Section.

iv. Forming part of the touring establishment proceeding to Mysore during the Dasara & birthday seasons (3 sessions).

v. Helping binding work in busy seasons.

This is sufficient work for two full time mutthis and only one is provided.

No objection.

The present arrangement was ordered by Government.

The class of menials employed on sweeping and scavenging require to be led and their work cannot in the nature of things be attended to during office hours.

The need for a separate high class responsible menial to direct conservancy work during mornings & holidays is very essential.

The divided control proposed by the Finance Department will not be satisfactory.

(b) A professional compounder may be employed in the dispensary from the -- medical budget.

(c) A separate hand (with an allowance) for conservancy supervision does not appear to be necessary.

The Head sweeper or scavenger and the head menial of branches or of

officers may do the work under ^{the} supervision of the cash section.

(d) There is absolutely no work (which cannot be done by peons) for mashalchis in these days of electric lights.

The following reductions are suggested (in the distribution list:-

The grant of a small allowance of Rs.5/- (of the nature of a local allowance) for this extra arduous labour which requires almost 12 hours attendance in a day (exclusive of the surprise visits he is expected to pay during nights & holidays to check the watchmen) is not excessive.

Work whether attended to by peons or mashalchis has to be done, in connection with keeping the electric lamps clean, keeping oil lamps in reserve against failure of current and attend to lighting arrangements in camps and residences of the Dewan and Members of Councils, where they work.

Out of the staff of five mashalchis proposed only one is for the office (vide distribution statements) and the others are with the officers.

This staff of 5 men cannot be dispensed with. The Finance Secretary's proposals while dispensing with this class as a whole do not provide for their work under peons.

Branches I and V are the most heavily worked branches in the Secretariat and their present menial strength viz., 3 peons require strengthening.

12

Branch I ..	1
do. V ..	1
Council Secn. (disallows 1 increase) proposed under cycle orderlies	
General Records	4
Genl. Despg. Secn.	5
Cash Section.	1
Pahara duty	2
office gust duty (mashalchi)	1
Office reserve.	8
Stores.	1
Dewan's office.	3
waterman (disallows increase of 1 proposed).	
Telephone attenders.	
Conservancy supervision.1..	

There is absolute need for another bicycle orderly in the Council Section. A man is actually working at present to the detriment of work in the General Despatching Section.

The General Records require the services of two additional dufferbands if the ever growing bulk of records are to be kept well arranged and tidy. The office proposed to find these two men by dispensing with one mutchi and 3 of the four peons now working there. The Financial Secretary further reduces (it is not known on what basis). the no. and disallows the two additional dufferbands provided.

The work of the General Despatching Section fully requires the services of 20 menials and no reduction is possible therein.

8 men to go out as special messengers taking tappal.

sometimes as many as 12 men stand out simultaneously on this work.

8 men for local delivery work at all parts of the day.

3 cycle orderlies.

1 for distribution of receipts as they come.

The Cash Section requires the services of 2 trustworthy servants for remittances, to serve as assistant.

shroffs and secure stores and purchases and keep the barawards, Personal files, Records and other registers arranged and tidy ~~and~~.

2 peons for office work and one shroff. This number cannot be retrenched.

Pahara duty has to be done in 3 shifts of three men (one in the ground floor and two in the upper) each every day and one has to attend to cycle pahara. The number proposed viz., 11 is absolutely essential. *The same remark apply to telephone attendance.* The office reserve staff is not meant to providing for only leaves and absences. The staff includes also the touring establishment of the Secretariat as can be seen from the last revision papers. The number proposed viz., 11 is the absolute minimum with which work can go on efficiently.

The three peons for the stores are for pahara duty and cannot be reduced.

The Dewan's office staff includes one peon on duty with the Head Quarter Surgeon. The existing staff cannot possibly be reduced.

The increase of one waterman proposed is absolutely necessary to attending to the cleaning of the tiffin utinsils &c., in officers rooms (from Dewan downwards)

A progressive scale of pay is proposed in all cases except Jamedars, Chobdars, Duffedars and mashalchi.

Mutchies)
and) 8 - 2/5 - 20
Dufferbands)

Dalayets & peons)
Lascars)
Sweepers) 7-1/6 - 10
Scavengers)

The Finance Department object that a progressive scale of pay is not suited to menials and is unusual and the following fixed scales of pay are proposed.

Mutchis. 25,20,18,16,14 & 12.

Attenders 18,16,14,12,10.

Chobdars 16

Duffedars 14

Dalayets & peons 12,11,10,9,& 8.

Lascars 10,9 & 8.

Sweepers)
and) 9 & 8.
Scavengers)

Carpenter 14

and help the two existing watermen who have too much work and for duty in the mornings.

The incremental scale of pay was proposed merely to make the establishment more efficient and cope with the increased work without materially increasing the number. As in such an arrangement menials will be keen on giving satisfaction persistently to obtain the increments and cases of leave and absence will be minimised.

The scales of pay proposed by the Financial Secretary are not inconvenient.

(15)

7. Increase in cost Rs.200/-
per mensem.

Savings . . . Rs.100/- per
mensem

Any proposal which involves a
saving of Rs.100/- is stated to
be acceptable.

If the need for the number of hands proposed
by the office (as explained in detail above)
is accepted and the scales of pay suggested by the
Financial Secretary adopted, the increase in the ~~xx~~
cost of the establishment would be not less than
Rs.320/- per mensem.

8. Increase in no of hands 2 (from
242 to 244)

Decrease in no of hands 49 (242 to 193)

Bu.
2/12/16

16

Statement - B

Statement showing in abstract the existing & the proposed scales of the various estt of the General & Rev Sutt. (1)

	class of. inmates	Existing					Proposed					Remarks.
		No	details	Cost			No	details	Cost			
			no rate amount					no rate amount				
1.	Shroff	1	1	10-1-15	13 3/4	13 3/4						Included under hutels & book binders.
2.	Hutels & bookbinders (vide Annexure I)	16	2	2-0	40	232	20	20	8-2-20	190	195	For Conservancy supervision.
			2	18	36		all	1	5	5		
			3	16	48		18					
			3	14	42							
			3	12	36							
			3	10	30							
3.	Havildars	2	1	25	25	43	2	1	25	25	43	✓
			1	18	18			1	18	18		
4.	Drifters bands (vide annexure II)	9.	1	15	15	103	16	16	8-2-20	152	152	
			2	14	28							
			2	12	24		13					
			2	10	20							
			2	8	16							
5.	Janedars.	4	1	25	25	81	4	1	25	25	81	✓
			1	20	20			1	20	20		
			2	18	36			2	18	36		
6.	Chobdars.	3	3	15	45	45	3	3	15	45	45	✓
7.	Duffdars. (vide Annexure III)	7.	7	12	84	84	6	6	12	72	72	
8.	Dalangels & Peons (vide annexure IV)	148	18	10	180	1172	167	167	7-1/6-10	1252 1/2	1264 1/2	Personal to dalangs
			21	9	189		all	12	1	12		
			40	8	320		160					
			69	7	483							

	Class of Animal	Existing				Proposed				Remarks		
		No	details			Cost	No	details			cost	
9.	Marshals (vide Annexure V)	8	2	8	16	58	7	7	7	49	49	
			6	7	42							
10	Lascars	12	1	10	10	99	12	12	7- $\frac{1}{6}$ -10	90	90	
			2	9	18							
			8	8	64							
			1	7	7							
11.	Sweepers. (vide annexure VI)	9	1	8	8	64	10	10	7- $\frac{1}{6}$ -10	75	75	
			8	7	56							
12	Scavengers.	8	1	8	8	57	8	8	7- $\frac{1}{6}$ -10	60	60	
			7	7	49							
13	Bicycle orderlies	17	3	12	36	74						
			3	10	30		allot	10	2	20	20	Included in clerical & peons.
			1	8	8							
14	Carpenter	1	1	12	12	12	1	1	12	12	12	
	Total cost					137 $\frac{3}{4}$					2158 $\frac{1}{2}$	

Excess cost. Rs 20 3/4
per man

Mun
10.12.14.

11.12.14

Bu
11/12

Annexure I

Minutes of Bookbinders.

19

Head of distribution	Present Sanctioned Number	Proposed Member
----------------------	---------------------------------	--------------------

1	Director	1	1
2	I member of council	1	1
3	II member of Council	1	1
4	Branch I	1	1
5	Branch II	1	1
6	Branch III	1 ✓	1
7	Branch IV	1	1
8	Branch V	1	1
9	Branch VI	-	1
10	Branch VII	1 ✓	1
11	Genl Recd & Library	1 ✓	0
12	Binding Section	3 ✓	3
13	Secy officers tables	1 ✓	1
14	Council Section	0	1 omit
15	Deputy's office	1 ✓	1
16	Shroff	0	1
17	Dispensary	0	1
18	Conservancy Supervision	0	1
19	Reserve.	1 ✓	1

omit

omit
For urgent work, Pal
& Substituted in short
Vacance

11/11
9.12.14

10/12/14

11/12

16

20

18

Officials

	Head of distribution	Present Sanctioned number	Proposed number	Remarks.
1.	Deewan	2 ✓	2 ✓	
2	First Member of Council	1	1 ✓	
3	Second Member of Council	1	1 ✓	
4	Chief & Rev. Secretary	1	1 ✓	
5	Deputy Secretary	0	1 ✓	
6	Reserve	2 ✓	-	
	Revenue Secy	1	1	
		8 ✓	87 ✓	
	Mun 9.12.14. Mun 10/12/14 Rm. 11/12			

Annexure IV

Delapeli. & Pious.

2-2

	Head of distribution	Present Sanctioned number	Proposed number	
1	Dewan	9 ✓	9 ✓	
2	First Member of Council	7 ✓	7 ✓	
3	Second Member - "	7 ✓	7 ✓	
4	Genl. ~~Secy~~ Secy	7 ✓	7 ✓	
5	Secretary Edn. & Agri.	0	5 ✓	omit
6	~~Revenue~~ Secretary	10	75 ✓	
7	Under Secretary with the Dewan	5 ✓	5 ✓	
8	Private Secretary with the Dewan	5 ✓	5 ✓	
9	Asst. Secretary I	4 ✓	4 ✓	
10	" II	4 ✓	4 ✓	
11	" III	4 ✓	4 ✓	
12	" IV	4 ✓	4 ✓	
13	" V	4 ✓	4 ✓	
14	~~ADD~~ Regular Genl. & Rev. Salt	4 ✓	4 ✓	
15	Additional Officers	4 ✓	4 ✓	
16	Branch I	3 ✓	3 ✓	
17	" II	2 ✓	3 ✓	
18	" III	2 ✓	2 ✓	
19	" IV	3 ✓	3 ✓	
20	" V	3 ✓	3 ✓	
21	" VI	0	2 ✓	
22	" VII	2 ✓	2 ✓	
23	Council Section	1 ✓	1 ✓	
24	Genl. Recd. & Library	5 ✓	2 ✓	
25	Fair Copying Section	1 ✓	1 ✓	
26	Vernacular Records	1 ✓	1 ✓	
27	Genl. Despatcher	17 ✓	17 ✓	
28	Cash Section	3 ✓	3 ✓	
29	Dewan's Office	5 ✓	5 ✓	
30	& Head Quarter Surgeon			

31	Stationery & forms.	2	X	1	✓	
32	Pahara duty	10	✓	11	✓	
33	Watermen	2	X	3	✓	
34	Stores	4	X	3	✓	
35	Reserve.	14	X	810	✓	omit 2
36	Translation Section	-		1	✓	
37	Telephone attendance	-		3	✓	
38	Basara Section			1	✓	
		148	✓	158	✓	
Cycle orderlies				8		
				166		

11/11/14
 9.12.14

11/11/14
 10.12.14

11/11/14
 11/12.

Annexure V

(5/6)

Kais hatchu.

Head of distribution	Sanctioned number	Actual number	number proposed	Remarks
Dewan	2		2	✓
First member of council	1		1	✓
Second member	1		1	✓
office general duty	2		2	✓
Reserve	2		2	✓
	8	✓	7	
Mun 9.12.14				
10/12/14				
Bu 11/12				

Annexure VI

Members

25

Head of distribution	Sanctioned number	Actual number	Number proposed	Remarks
Deputy	2		2	✓
First member	1		1	✓
Second member	1		1	✓
Office General duty	3		4	✓
Reserve	2		2	✓
			10	
	9	✓	10	✓

Mun
9.12.14

Mun
10/12/14

Mun
11/12

Statement A, Showing the distribution of the Genl. & Rev

Head of distribution		Total	Shroff	Knatch	Bookkeepers	Havildars	Duffields	Janedars	Chobdars	Duffields	Salaries
1	Dewan	24 - 24		1 - 1	2 - 2			2 - 2	2 - 2	2 - 2	9 -
2	First Member of Council	12 - 12		1 - 1				1 - 1		1 - 1	7 -
3	Second Member of Council	12 - 12		1 - 1				1 - 1		1 - 1	7 -
4	General & Revenue Secy	9 - 9							1 - 1	1 - 1	3 -
5	Secretary, Edn & Agriculture	6 - 6	?								6 -
6	Revenue Secretary	3 - 96	?						1 - 1	1 - 1	4 -
7	Under Secretary with the Dewan	5 - 5									5 -
8	Private Secretary to the Dewan	5 - 5									5 -
9	Assistant Secretary I	4 - 4									4 -
10	" " II	4 - 4									4 -
11	" " III	4 - 4									4 -
12	" " IV	4 - 4									4 -
13	" " V	4 - 4									4 -
14	Registrar, Genl & Rev Sect	4 - 4									4 -
15	Additional officers in GRS	4 - 4	?								4 -
16	Branch I	4 - 4		1 - 1							3 -
17	" II	3 - 4	?	1 - 1							2 -
18	" III	3 - 4	?	1 - 1			0 - X	omit			2 -
19	" IV	4 - 4		1 - 1							3 -
20	" V	4 - 4		1 - 1							3 -
21	" VI	0 - 3	?	0 - 1							0 -
22	" VII	3 - 3		1 - 1							2 -
23	Council Section	2 - 3	?	0 - X	omit						1 -
24	General records & Library	11 - 9	?	1 - 0			5 - 7				5 -
25	Fair Copying Section	2 - 2					1 - 1				1 -
26	Vernacular Records	2 - 3	?				1 - X	omit	are		1 -
27	General despatches	20 - 20	?				0 - X	omit			17 -
28	Cash Section	5 - 5	12 - 0	0 - 1			1 - 1				3 -
29	Stationery & forms	2 - 2					0 - 1				2 -
30	Pahara duty	10 - 11									10 -

unbased

and pears.	hushakalis	lancars	Siuehara	Seavengus.	Bicycle orderlies	Carpenter		
9	2-		2-	2-				24 -
7	1-		1-	-	0 -			12 -
7	1-		1-	-	0 -	0		12 -
								9 -
								0 -
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								11 -
								2 -
								2 -
								20 -
								5 -
								2 -
								10 -

one for Cycle bike

Statement - A

Statement showing the
distribution of the
Existing & proposed
Merial Establishment

area of distribution		Total	Staroff book binders	Antelis H. d. app. book binders	Habikars C. m. b.	Pufferbands	Gardians	Chaplers	Bufflers	Antelis
31	Building Section	3 - 3		3 - 3						
32	officers tables in R.S	1 - 1		1 - 1						
33	Press room	1 - 1				1 -				
34	Office General duty	9 - 10								
35	Reserve	28 - 28		1 - 1					2 -	
36	Stores	17 - 17				0 - 1				
37	Swan's office	9 - 9		1 - 1						
38	Watermin.	2 - 3								
39	Telephone attenders	0 - 3								
40	Translation Section	0 - 1								
41	Sasara Section	0 - 1								
42	Summary	0 - 1		0 -						
43	Conservancy Subdivision	0 - 1		0 -						

255-255 1- 0 16- 12- 2 0- 1 4- 2- 1-

M.R.

Vol. The existing section is

Please check
the totals as personally
desired.

19/12/14

10.12.14

Finl. 200]

STATEMENT OF PROPOS

Name of Office to which

Government Orders sanctioning present Establishment		Nature of Charge											
		Present Scale					Proposed Scale						
		No.	Designation	Pay			Average Cost	No.	Designation	Pay			
Minimum	Rate of Increase			Maxi- mum	Minimum	Rate of Increase				Maxi- mum			
No.	Date												
		1.	Shroff	10	1	15	13 3/4	20	Antelins & Bookbinders	8	2 5 yrs	20	
		16	Antelins & Bookbinders 2(20), 2(18), 3(16), 3(14), 3(12) & 3(10)				23 2	Local All to Antelins with op. conservancy staff					
		2	Havikars (25), (18).				43	2	Havikars (25), (18).				
		9	Duffierbands (15), (14), (12), 2(10) & 2(8).				103	12	Duffierbands	8	2 5 yrs	20	
		4	Jannidars (25), (20), 2(18)				81	4	Jannidars (25), (20), 2(18)				
		4	Chobolars 4(15)				60	4	Chobolars 4(15)				
		8	Duffierdars 8(12)				96	6	Duffierdars 6(12)				
		153	Dalayets of purn 19(10), 21(9) 40(8) & 73(7)				1210	160	Dalayets of purn purnal (12(1)	7	1 6 yrs	10	
		8	Marashalchis 2(8), 6(7)				58	5	Marashalchis 5(7)				
		12	Lascars (10), 2(9), 8(8) & (7)				99	12	Lascars	7	1 6 yrs	10	

Note—To be prepared in duplicate and forwarded through the Comptroller in Mysore and

8

FOR REVISION OF ESTABLISHMENT

Proposition relates *General Revenue Secretariat (Annual Est.)*

GPB-4,000-2-6-11

Average Cost	Proposition						Grounds of Proposition	Comp- troller's Report	Orders of Government		
	Permanent		Temporary						Depart- ment concerned	Financial Department	
	Increase per month	Decrease per month	Increase per month	Decrease per month					Remarks	Remarks	Orders
	Amount	Amount	Period	Amount	Period	Amount					
280	✓	34 1/4									
5	✓	5									
43	✓										
168	✓	65									
81	✓										
60	✓										
72	✓	24									
360	✓	150									
12						12					
35		23									
102		3									

Finl. 200]

STATEMENT OF PROPOSIT

Name of Office to which tl

Government Orders sanctioning present Establishment		Nature of Charge										
		Present Scale					Proposed Scale					
		No.	Designation	Pay			Average Cost	No.	Designation	Pay		
				Minimum	Rate of Increase	Maxi- mum				Minimum	Rate of Increase	Max mum
No.	Date											
		9	Sweepers (8), 8(7)			19953/4 225 64	10	Sweepers	7	1 64rs	10	
		8	Sweepers (8) + 7(7)			57	8	Sweepers	7	1 64rs	10	
		7	Bicycle orderlies 3(12), 3(10) + (8)			74	(10)	Bicycle orderlies on an all-rs ft Rs 2/- each				
		1	carpenter			12	1	Carpenter	12	15		
		242				22023/4 244						

Note—To be prepared in duplicate and forwarded through the Comptroller in Mysore and

	Head of distribution.		Shroff	Antelias & Bookbinders	Harikars	Duffinband	fanned
1	Deewan.	24 - 24		1 - 1	2 - 2		2 -
2	First Member of Council	12 - 12		1 - 1			1 -
3	General Secretary	9 - 9					
4	Revenue Secretary	9 - 9					
5	Second Member of Council	12 - 12		1 - 1			1 -
6	Under Secretary with the Deewan	5 - 5					
7	Private Secy to the Deewan	5 - 5					
8	Asstt. Secretary <u>I</u>	4 - 4					
9	" " <u>II</u>	4 - 4					
10	" " <u>III</u>	4 - 4					
11	" " <u>IV</u>	4 - 4					
12	" " <u>V</u>	4 - 4					
13	" " <u>VI</u>	4 - 4					
14	Registrar	4 - 4					
15	Additional officers in the Sect	4 - 2					
16	Branch: ~~XXX~~ <u>I</u>	4 - 4		1 - 1			
17	" <u>II</u>	3 - 3		1 - 1			
18	" <u>III</u>	3 - 3		1 - 1			
19	" <u>IV</u>	4 - 3		1 - 1			
20	" <u>V</u>	4 - 4		1 - 1			
21	" <u>VI</u>	0 - 3		0 - 1			
22	" <u>VII</u>	3 - 3		1 - 1			
23	Council Section	2 - 3					
24	General Records & Library	11 - 9		1 - 0		5 - 7	
25	Fair Copying Section	2 - 2				1 - 1	
26	Vernacular records.	2 - 2				1 - 1	
27	General Despatches	20 - 20					
28	Cash Section	5 - 5	1 - 0	0 - 1		1 - 1	
29	Stationery & forms	2 - 2		0 - 1		0 - 1	
30	Pahara duty.	10 - 11					
		183 185					

Chobars, Duffdars, Dalayeli, Marshalkhi, Lasrars, Sumpers, Seavengers, Bicycle, Carpenter, orderlies

2 -	2 -	9 -	2 -	2 -	2 -
	1 -	7 -	1 -	1 -	
1 -	1 -	7 -			
1 -	1 -	7 -			
	1 -	7 -	1 -	1 -	
		5 -			
		5 -			
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		1 -			
		5 -			1 - 2
		1 -			
		1 -			
		17 -			3 - 3
		3 -			
		2 -			
		10 -			

			skroff.	hulchis & bookbinders	Havikars.	Dustlybaugh	Janmclars	Chobdars
		183 185						
31	Binding Section	3 - 3		3 - 3				
32	Officers' Tablets G.R.S.	1 - 1		1 - 1				
33	Press Room	1 - 1				1 - 1		
34	Office General duty	9 - 9						
35	Reserve	17 - 17		1 - 1				
36	Stores x x x	17 - 16						
37	Dewan's office	9 - 9		1 - 1				
38	Watermen	2 - 3						
39	Telephone attenders	0 - 3						
40	Translation Section	0 - 1						
41	Dasara Section	0 - 1						
42	Dispensary	0 - 1		0 - 1	Compendor			
43	Conservancy Supervision.	0 - 1		0 - 1				
	New Library							
		242-244	1 - 8	16 - 20	2 - 2	9 - 12	4 - 4	4 - 4

Duffdars Dalayeh
+ Inshakili Lasarvo Swetpers - Seawangen Bicycle.
peons orlerdin Carpenten

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3 - 3

153- 8 - 12 - 29 - 8 - 7 - 1 -

10.3.16.

2.2.
11/2/16

Distribution list of mental Etc

Heads of Distribution	Mufchies or Book binders	D. of the Jamedan			club-dans. Duffedans			Delagets Bens		
	A. D. C.	A. B. C.	A. B. C.	A. B. C.	A. B. C.	A. B. C.	A. B. C.			
1 ✓ Dewan	1 1 1			2 2 2	2 2 2	2 2 2	9 9 9			
2 First member	1 1 1			1 1 1		1 1 1	7 7 5			
2 2 ^d do	1 1 1			1 1 1		1 1 1	7 7 5			
4 ✓ Gaur Seeg					1 1 1	1 1 1	7 7 4			
5 Reserve Seeg					1 1 1	1 1 1	7 7 4			
6 ✓ Under seeg with Dewan							5 5 3			
7 Private Seeg							5 5 3			
8 Asst seeg Br I							4 4 3			
9 <u>II</u>							4 4 3			
10 <u>III</u>							4 4 3			
11 <u>IV</u>							4 4 3			
12 <u>V</u>							4 4 3			
13 <u>VI</u>							4 4 3			
14 Registrar.					0		4 4 3			
15 Additional officers							4 2 0 ^x			
C.O.	3 3 3			0 4 4	4 4 4	6 6 6	7 7 7 5 4			

G.R. 3

A = Existing
 B = Inspected by G.R. Secy
 C = ~~done~~ by D.

Massachusetts Larceny Breaker Recovery Cycle

A B C A B C A B C A B C A B C A B C

Remarks.

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1 1 0 . . . 1 1 1 12 12 9

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. 9 9 6

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4 4 3

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4 4 3

4 4 3

4 4 3

4 4 3

4 4 3

4 2 ^x 0 ^x ~~min~~

+ + 0

+ + + 2 2 2

103 106 79

	Miscellaneous SB	Deft. & Ld	Jan. & Jan.	Ch. & Ch.	Diff. & Diff.	De. & De.	De. & De.
	S D C	S D C	S D C	S D C	S D C	S D C	S D C
16 ✓ Br. I	3 3 3		4 4 4	4 4 4	6 6 6	7 9 7	5 4
	1 1 1					3 3	2
17 ✓ II	1 1 1					2 2	2
18 ✓ III	1 1 1					2 2	2
19 ✓ IV	1 1 1					3 2	2
20 ✓ V	1 1 1					3 3	2
21 ✓ VI	0 1 1					2	2
22 ✓ VII	1 1 1					2 2	2
23 Council Section						1 1	2
24 ✓ Genl Records & Libary	1 0 0	5 7 5				5 2	2
25 ✓ Fair Copy Sect.		1 1 1				1 1	1
26 ✓ Veriaclan records		1 1 1				1 1	1
27 General Debitals						17 17	15
28 ✓ Cash Section	0 1 1	1 1 1				3 3	2
29 Stationery & forms	0 1 1	0 1 1				2	
30 Phare duty						10 11	8
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1	157	10	12	12	8	11	9	4	4	4	4	4	4	6	6	6	134	129	99	4
31	Grinding Sec	3	3	3																
32	office stalls in Gls	1	1	1																
33	Pen room				1	1	1													
34	office personal aff																			2
35	Reserve	1	1	0													8	6	6	2
36	Stairs																4	3	3	
37	Down office	1	1	1													5	5	5	
38	Watermen																2	3	2	
39	Telephone attendants																	3	2	
40	Translation Section																	1	1	
41	Dasara section																	1	1	
42	Dispensary		1	0																
43	Convalescent supervision		1	0																
44	New library																			
		✓	✓		✓	✓		✓	✓		✓	✓				✓	152			
		16	20	17	9	12	10	4	4	4	4	4	4	8	6	6	153	120	8	

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Dear Sir,

In connection with the proposals now under consideration for the reorganization of the General & Rev Secretariat, Manual Establishment, the Dewan desires to see the up to date distribution list of the 242 manuals forming the Secretariat in the establishment - I shall be thankful by your favouring me with the same.

Yours sincerely
B. V. Lakshman Rao
16.1.17

B. Narayanaswami as
Registrar G.O.R.

Mr. H. H. C. Srinangachari.
List should be prepared & submitted at once.

Encl. Subd

B.V.
16/1/17.

17.1.17 Mr. B. V. L. J. B.V.
17/1/17

Statement showing the actual distribution of the menial strength
of the General and Revenue Secretariat as it stood on
the 15th January 1917.

				Number sanctioned.	No. actually working.	Remarks.
Dewan.	Bangalore	}		24	(19	
	Mysore				(5 (1 vacant)	
First Member	..	..	..	12	12	
Second Member	..	..	..	12	13	The substi-
General Secretary	..	..	..	9	9	tute sent in
Revenue Secretary	..	..	..	3	9	lieu of a man
Secretary, E & A.	..	..	..	nil	6	on leave has
Under Secretary with the Dewan	..		..	5	5	to be recalled
Private Secretary to the Dewan	..		..	5	5	Action is -
Assistant Secretary Branch I	..		..	4	4	being taken
" " " II	..		..	4	4	therefor.
" " " III	..		..	4	4	
" " " IV	..		..	4	4	
Under " " V	..		..	4	4	
Assistant " " VI	..		..	4	4	
Registrar	..	..	..	4	4	
Additional Officers	..	..	..	4	1	
Branch I	..	..	..	4	4	
" II	..	..	..	3	3	
" III	..	..	..	3	3	
" IV	..	..	..	4	3	
" V	..	..	..	4	4	
" VII	..	..	..	3	3	
Council Section	..	..	..	2	4	
General Records & old Library	..		..	11	9	
Cash Section	..	..	..	4	4	
Stationery & Forms	..	..	..	2	2	
Pahara duty	..	..	..	10	9	
Fair Copying Section	..	..	..	2	2	

	Number sanctioned.	No. actually working.	Remarks.
Vernacular Records	2	3	
Binding Section	3	2	
Palace Duty	1	1	
Officers' table	1	1	
Press Room	1	1	
Office general duty	9	10	
Stores, Bangalore	17	15	
do Mysore	nil	1	
Dewan's Office	8	8	
Head Quarter Surgeon	1	2	
Watermen	2	3	
Telephone attendance.. ..	nil	3	
Translation Section	nil	1	
Dasara Section.. ..	nil	1	
Dispensary	nil	1	
Conservancy supervision	nil	1	
Cycle Pahara	nil	1	
New Library	nil	1	
General Despatching Section. ..	20	11	
Men on leave (without substitutes being entertained)	-	13	
Reserve	23	nil.	
	242	242	

mg
17.1.17

Bu.
17/1/17

38

Allotment of the internal Staff under officer

For the Dewan :-

4 orderlies at a time
at his residence in 2 shifts $4 \times 2 = 8$

4 orderlies in the office.

$\frac{4}{12}$

2 Harikars.

1 Mutehi & bookbinder

1 Kharshatchi

1 Sweeper

1 Scavenger

6

18

* Jamindars - 2

Chobdars - 2

Supplars - 2

Dalays - 6
+ pons

12

For each Member of Council :-

2 orderlies at a time at his
residence in 2 shifts $2 \times 2 = 4$

2 orderlies in office $\frac{2}{6}$

1 Mutehi & bookbinder

1 Sweeper - - -

2

8

* Jamindar - 1

Supplars - 1

Dalays - 4
+ pons

6

For each Secretary :-

2 orderlies at a time at his
residence in 2 shifts $2 \times 2 = 4$

2 orderlies in office $\frac{2}{6}$

For each Sub officer

2 Dalays or pons at residence
one in office

3

30

* Chobdar - 1

Supplars - 1

Dalays - 4
+ pons

6

357
26/5

Proceedings of the Government of H.H.
the Maharaja of Mysore.

Read--

Government order No.G.126/G.M.

23-1 dated 11th July 1905 revising the scale of pay of the menial establishment of the General and Revenue Secretariat.

2. Government order No.G.7453-4/G.M. 236-07-2 dated 19th June 1908 passing orders on the proposals of the retrenchment Committee for the reduction of the menial establishment of the General and Revenue Secretariat.

3. Application dated 5th November 1914 from the menials of the General and Revenue Secretariat praying for an increase of their pay as the scale fixed in 1905 is inadequate under present conditions.

4. Memo dated 11th December 1914 of the Registrar, General and Revenue Secretariat explaining the necessity for revising the menial establishment of the General and Revenue Secretariat to suit the present increased needs and proposing a scheme for increasing the staff by 21 hands and adopting a revised progressive scale of pay to prevent stagnation.

Order -- No.

G 15933

Gm 53-14-3

Dated Bangalore, the 24.5.17

Government consider that by

arranging

Dated. . . . 24.5.17
Signed by Mr. B. Narayanaswami Sanyal.

arranging for the work of the menials employed under the Dewan, Members of Council and the Secretariat officers in two shifts instead of three, as at present, reduction in the number of hands can be effected after making due provision for the increased needs of the office, and that by utilising the savings resulting from this reduction of hands and an extra grant, a liberal scale of fixed pay -- satisfying the present needs can be provided. Government are therefore pleased to sanction a revised scale of fixed pay resulting in a reduction of 29 hands with an extra cost of Rs 200/- per mensem. A statement showing the number of menials and the scale of pay sanctioned is annexed.

2. The main features of the revision are :-

(i) Change of designation ~~from~~ 7- "Dafterbands" to "Attenders" involving a change in the nature of their service from "Inferior" to "Superior",

(ii) Raising the pay of the last grade of menials from Rs 7/- to Rs 8/-.

(iii) Inclusion of the class of bicycle orderlies amongst dalayets and peons with an allowance of Rs 2/- each to a menial doing cycle orderly's work.

(4)

-3-

3. The revision will have effect from 15th May 1917 and the reduction sanctioned will be given effect to gradually, within a period of five years, so that the present men may not be put to hardship.

4. A statement shewing the distribution of the sanctioned staff is also appended to this order.

5. The extra cost on this account during the current year will be met out of the savings under pay of the establishment of the General and Revenue Secretariat.

Necessary provision should be made in the budget for 1917-18.

Done 23/5
Secretary to Government,
Ma General Department.

To

The Comptroller to Government
through Branch II.

18
22.5.1917

GKV.

Class of Menials.	Existing				~~Proposed.~~ Revised					Remarks.	
	No.	Details.			Cost	No.	Details.				Cost
		No.	Rate	Amount			No.	Rate	Amount		
Shroff. (10-1-15).	1	1	13 ³ / ₄	13 ³ / ₄							Included under Mutchies.
Mutchies and Bookbinders.	16	2	20	40	245 ³ / ₄	20	2	25	50	339	
		2	18	36			2	22	44		
		3	16	48			2	20	40		
		3	14	42			3	18	54		
		3	12	36			3	16	48		
		3	10	30			3	14	42		
							3	12	36		
							2	10	20		
									5		
Harikars.	2	1	25	25	43	2	1	25	25	45	Allowance for Conservancy supervision.
		1	18	18			1	20	20		
Attenders.	9	1	15	15	103	13	2	20	40	189	
		2	14	28			2	18	36		
		2	12	24			2	16	32		
		2	10	20			2	14	28		
		2	8	16			2	12	24		
							2	10	20		
							1	9	9		
Jamedars.	4	1	25	25	81	4	1	30	30	95	
		1	20	20			1	25	25		
		2	18	36			2	20	40		
Chobdars.	4	4	15	60	60	5	5	18	90	90	
Duffedars.	8	8	12	96	96	7	1	16	16	106	
							6	15	90		

143

Class of Menials.	Existing.				Proposed. <i>Revised.</i>				Remarks.	
	No.	Details.			No.	Details.				
		No.	Rate	Amount		No.	Rate	Amount		
Dalayets.	40				379	55			594	
1st class.		19	10	190		14	12	168		
2nd class.		21	9	189		16	11	176		
3rd class.						25	10	250		
Peons.	113				831	76			643	
1st class.		40	8	320		35	9	315		
2nd class.		73	7	511		41	8	328		
Mashalchis.	8	2	8	16	58	2	2	8	16	16
		6	7	42						
Sweepers.	9	1	8	8	64	9	2	10	20	79
		8	7	56		3	9	27		
						4	8	32		
Scavengers.	8	1	8	8	57	7	1	10	10	61
		7	7	49		3	9	27		
						3	8	24		
Lascars.	12	1	10	10	99	12	1	12	12	106
		2	9	18		2	10	20		
		8	8	64		2	9	18		
		1	7	7		7	8	56		
Bicycle Orderlies.	7	3	12	36	74	Included under peons and dalayets with allowances.				
		3	10	30		12	2	24	24	<i>* Dewan's office numbers.</i>
		1	8	8						<i>Govt. Secy. Genl. Insp.</i>
Carpenter.	1	1	12	12	12	1	1	15	15	
	242				2023	213			2,402	
B.K.M.2										<i>B.K.M. 27</i>

* Dewan's office numbers.
 Contd. Sec. Genl. Insp.
 B.K. 27

Statement showing the present and ^{revised} ~~proposed~~

The figures in black show

Sl	Head of Distribution	Total Strength		Shroff	Muntelies & Butchers	Havikars	Attenders	Jamedars	Chobdars						
1.	Dewan.	24	18	-	1	1	2	2	2	2					
2	First Member of Council	12	8	-	1	1	-	1	1	-					
3	Second " " " "	12	8	-	1	1	-	1	1	-					
4	General Secretary	9	6	-	-	-	-	-	1	1					
5	Revenue Secretary	9	6	-	-	-	-	-	1	1					
6	Secretary "Ed" & Agl"	-	4	-	-	-	-	-	-	1					
7.	Private Secretary to the Dewan	5	3	-	-	-	-	-	-	-					
8	Under Secretary with the Dewan	5	3	-	-	-	-	-	-	-					
9.	Assistant Secretary I	4	3	-	1	-	-	-	-	-					
10	Assistant Secretary II	4	3	-	-	-	-	-	-	-					
11	Assistant Secretary III	4	3	-	-	-	-	-	-	-					
12	Assistant Secretary IV	4	3	-	-	-	-	-	-	-					
13	Under Secretary V	4	3	-	-	-	-	-	-	-					
14	Assistant Secretary VI	4	3	-	-	-	-	-	-	-					
15	Registrar, Genl & Rev Sult.	4	3	-	-	-	-	-	-	-					
16	Additional officers	4	-	-	-	-	-	-	-	-					
17	Dewan's office (including one man for the Ad & Surgeons)	9	9	-	1	1	-	-	-	-					
18	Branch I	4	4	-	1	1	-	-	-	-					
19	Branch II	3	3	-	1	1	-	-	-	-					
20	Branch III	3	3	-	1	1	-	-	-	-					
21	Branch IV	4	3	-	1	1	-	-	-	-					
22	Branch V	4	4	-	1	1	-	-	-	-					
23	Branch VI	-	3	-	-	1	-	-	-	-					
24	Branch VII	3	3	-	1	1	-	-	-	-					
25	Council Section	2	3	-	-	-	-	-	-	-					
26	Cash Section	5	5	1	-	1	1	1	-	-					
27	Fair Copying Section	2	2	-	-	-	1	1	-	-					
28	General Despatching Section	20	20	-	-	-	-	1	-	-					
29	Translation Section	-	1	-	-	-	-	-	-	-					
30	Dasara Section	-	1	-	-	-	-	-	-	-					
		167	141	1	0	10	12	2	2	2	3	4	4	4	5

in view of the fact that the Staff of the Council of the District

existing & the rest the sanctioned members

Duffield 4
 Da. ayet's Cycle
 Mashtani Sweepers Scavengers Lascars Carpenters
 Total
 Strength

2	2	9	-	2	2	1	2	1	-	-	24
1	1	7	-	1	1	1	-	-	-	-	12
1	1	7	-	1	1	1	-	-	-	-	12
1	1	7	-	-	-	-	-	-	-	-	9
1	1	7	-	-	-	-	-	-	-	-	9
-	1	-	-	-	-	-	-	-	-	-	-
-	-	5	-	-	-	-	-	-	-	-	5
-	-	5	-	-	-	-	-	-	-	-	5
-	-	4	-	-	-	-	-	-	-	-	4
-	-	4	-	-	-	-	-	-	-	-	4
-	-	4	-	-	-	-	-	-	-	-	4
-	-	4	-	-	-	-	-	-	-	-	4
-	-	4	-	-	-	-	-	-	-	-	4
-	-	4	-	-	-	-	-	-	-	-	4
-	-	4	-	-	-	-	-	-	-	-	4
-	-	4	-	-	-	-	-	-	-	-	4
-	-	4	-	-	-	-	-	-	-	-	4
-	-	5	3	-	-	-	-	-	-	-	9
-	-	3	-	-	-	-	-	-	-	-	4
-	-	2	-	-	-	-	-	-	-	-	3
-	-	2	-	-	-	-	-	-	-	-	3
-	-	3	-	-	-	-	-	-	-	-	4
-	-	3	3	-	-	-	-	-	-	-	4
-	-	-	-	-	-	-	-	-	-	-	-
-	-	2	-	-	-	-	-	-	-	-	3
-	-	1	3	1	-	-	-	-	-	-	2
-	-	3	3	-	-	-	-	-	-	-	5
-	-	1	-	-	-	-	-	-	-	-	2
-	-	17	3	-	-	-	-	-	-	-	20
-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-

To be submitted by two men from the District

P. T. C. Hu

Serial No.	Head of Distribution	Total Strength	Shroff	Mutchie	Harikars	Attenders	Jamedars	Chobdar
		167 - 141	1 - 0	10 - 12	2 - 2	2 - 3	4 - 4	4 - 5
	General Records	11	9	1	0	5	7	
	Vernacular Records	2	2			1	1	
	Press Room	1	1			1		
	New Library	-	1					
	Stores	17	16					
	Stationery & forms	2	2	1		1		
	Binding Section	3	3	3	3			
	Officers' tables	1	1	1	1			
	Conservancy Supervisor	-	1		1			
	Dispensary Compounder	-	1		1			
	Telephone attendance	-	3					
	Pakava chij	10	11					
	Office General Only	9	9					
	Watermen	2	3					
	Reserve	17	9	1	1			
		242 - 213	1 - 0	16	20	2 - 2	9 - 13	4 - 4

Duffield	Dalrych. + peris.	Cycle Oreolepis	hrashalein	Sive	peris	Seawings	Lasean	Carpenter
6-7	121-163	7-0	4-1	4-3	2-1	-	-	-
	5-2							
	1-1							
	-							
	1							
	4-3					12	12.1	1
	2							
	3							
	10-11							
			2	1.3	4.4	4		
	2-3							
2	8-4		2	0.2	2.2	2		
8-7	153-131	7-0	8-2	9-9	8	7	12-02	1-1
							242-213	

Bu.

Quip
20/1